

October Jedi Meeting Minutes

DES EOC/Virtual

10/6/2021

In Attendance: Julie Raley, Amy Willey, Crystal Pembleton, Robert Phillips, Kimberly Eubanks

Absent: Ruby Hagens, Felecia Fleming

I. Meeting Called By: Amy at 1:38

II. New Business:

a. Discussed getting back on track with JEDI and the mission of the Jedi.

We discussed how we could move forward with some recruiting and fixing some issues within DES

b. What can we use for recruitment?

i. Internet ad that can be on social media

ii. Flyer at different places around the county, including different fire and EMS stations.

- c. What are some of the issues going on with recruitment, especially with St. Mary's and Calvert now hiring paid employees. What makes coming to work at Charles County DES enticing .
 - i. Working 8 days a month
 - ii. 5 Year Vesting
 - iii. Our health benefits.
- d. Issues would include
 - i. Salary competition
 - ii. The advancement opportunities
 - iii. Sign on Bonuses (This could help entice people)
- e. Other DES issues brought to attention
 - i. Moral must get under control. Recruit classes should not know about drama that is going on. It makes the department look bad.
 - ii. Having an actual academy, so we can do our own training.

III. Deciding on a recruiting even to attract people for the current BLS/ALS eligibility list.

- a. We decided on doing the Trunk or Treat at the Charles County Fair Grounds. We will create a sign and hand out pamphlets (along with

candy) This event also allows up to get out into the community. It also allows for some team building and good moral. To participate in the Trunk or Treat we had to collect Non-perishable items for the local food bank. Crystal had a great idea to make it a competition between the departments and stations.

- b. Future Ideas (We all agreed we need more community outreach)
 - i. Kris Kringle Market
 - ii. Recruiting Information Night

IV. Next Meeting Agenda -Meeting 11/10/2021

- a. Discuss what to bring up at the Leadership meeting
- b. Discuss how we feel Trunk or Treat went
- c. Plan the next event.

V. Meeting Adjourned: 2:58