

July Jedi Meeting Minutes

DES EOC/Virtual

7/28/2021

In attendance: Lori Cherry, Amy Willey , Ruby Hagens , Robert Phillips, Julie Raley, Felecia

Absent: Karen Turner, Kim Eubanks, Crystal Pembleton

Special Guest: Renesha Myles, Charles County Government Chief Equity Officer

I. Meeting Called By: Amy Willey 1:10pm

II. OLD BUSINESS:

- a. Robert discussed the topics that were brought to the DES Managers monthly meeting. These topics included, EMS/Comm training/sit in's and making a video for recruitment.
- b. Managers were receptive and EMS/COMMS will be doing ride along and sit in's, so each department can get a better idea what the other does on a daily basis. The hope is that these trainings will allow for less misunderstanding and miscommunications when working together.
- c. The trainings will begin July 19th.

III. NEW BUSINESS:

a. Chief Equity Officer, Renesha Myles talked to us about equity and inclusions in the workplace and the steps Charles County Government is taking to implement these things.

i. There will be mandatory trainings for upper leadership across

ii. Other employees will eventually be given the opportunity to participate in the trainings if they would like, but not required. Leadership will also be able to request training for their departments.

iii. There are multiple resources county government employees can use if they have any issues or suggestions regarding Race/Equity/Inclusion. (These resources can be found in the email sent out to of DES Employees)

iv. She is also leading a meeting each month with any employee who wants to attend. It's called Dialogue and Donuts. The topic will be different each meeting, but all topics will be related to Race/Equity/Inclusion.

IV. Next Meeting Agenda: Discuss what the next goal moving forward is.

V. Meeting Adjourned: 2:30pm