

Ellen Flowers-Fields

Vice President, Division of Continuing Education and Workforce Development, College of Southern Maryland



Ellen Flowers-Fields serves as Vice-President for Continuing Education and Workforce Development at the College of Southern Maryland. She is responsible for the oversight of all areas of the non-credit workforce and community development programming in Southern Maryland, including the Center for Trades and Energy Training, the Maryland Center for Environmental Training, the Workforce Center, the Velocity Center, the Small Business Development Center, the Non-Profit Institute, the Transportation Center and adult basic education at all CSM campuses.

Ellen has 30 years of progressive professional experience in the field of workforce development and human capital management. Her diverse background includes the acquisition, project management and implementation of various federal, state and local programs that address community economic development needs. Throughout her career she has acquired and managed over \$100 million dollars in support of various economic and

community development initiatives. Funding acquisition from USDOL, USDA, US Dept of Commerce, Veterans Administration, Federal Highway Administration, and numerous state and local agencies, in NY, GA and MD.

Prior to serving in her current role, Ellen served as Associate Vice President and Regional Director of the Small Business Development Center at CSM. Ellen served as Acting Assistant Secretary, and Deputy Assistant Secretary of the Division of Workforce Development & Adult Learning at the Maryland Department of Labor, Licensing & Regulation from 2011 – 2014; Regional Director of Economic Development at the Tri-County Council for Southern Maryland from 2006 – 2011; and Executive Director for Southern Maryland Works from 2000 – 2006. In this role, Ellen led the efforts to establish the region's first One Stop workforce service delivery system and Workforce Investment Board under the Federal Workforce Investment Act, now the Workforce Investment and Opportunity Act.

Ellen is a Master of Public Administration degree candidate at Old Dominion University. She holds a Bachelor of Business Administration degree from Pace University in New York; Certification from the International Business Innovation Association in Business Incubation Management; and is credentialed as a Global Career Development Facilitator from the Center for Credentialing and Education. She is a 2009 graduate of the inaugural Class of Leadership Southern Maryland, an entrepreneur, and a self-published author.

Affiliations include Executive Board member Tri-County Council for Southern Maryland; Vice-Chair of the Maryland Technology Development Corporation; Member of the National Association of Workforce Development Professionals and the Maryland Economic Development Association; Past Board Member Maryland Broadband Coordination Board; Past board chair, Bethel House Inc.; Past Board chair, Community Foundation of Southern Maryland.

Recognitions include recipient of 2017 Excellence Award from the National League for Innovation in Community Colleges; 2018 recipient of CEO award from the Southern Maryland Minority Chamber of Commerce; Calvert County Commissioner's Business owner appreciation recognition 2008 & 2014; Recipient of 2008 Woman of the Year award from Calvert County Concerned Black Women; Recipient of 2005 Charles County Minority Business of the Year; Nominations for the 2006 Leadership Maryland class and 2006 Maryland's Top 100 Women.

