

**CHARLES COUNTY COMPENSATION COMMISSION
RESOLUTION**

WHEREAS, the Charles County Commissioners enacted Bill No. 2005-09 on May 2, 2005, establishing the Compensation Commission; and

WHEREAS, the Charles County Commissioners voted in open session to appoint the undersigned to the Compensation Commission on May 6, 2025; and

WHEREAS, the undersigned members constitute a quorum of the five appointed members of the Compensation Commission, and submitted its report on December 1, 2025; and

WHEREAS, the Code of Public Local Laws of Charles County states that the Compensation Commission, by resolution, shall submit its determination for compensation to the Board of County Commissioners;

NOW, THEREFORE, BE IT RESOLVED, this 9th day of December, 2025, that the Compensation Commission submits the following determination to the Board of County Commissioners:

The salary of the President of the Board of County Commissioners shall be:
\$66,117 for calendar year 2027 and each subsequent year.

The salary for the other County Commissioners shall be:
\$54,555 for calendar year 2027 and each subsequent year.

Subject to the passage of local legislation, the annual stipend for the Animal Matters Hearing Board shall be:

\$2,880 (Chair); \$2,780 (Member)

The annual stipend for the Nuisance Abatement Board shall be:
\$2,350 (Chair); \$1,900 (Member)

The annual stipend for the Board of Appeals shall be:
\$2,700 (Chair); \$2,175 (Member)

The annual stipend for the Board of License Commissioners (Liquor Board) shall be:
\$2,700 (Chair); \$2,175 (Member)

The annual stipend for the Planning Commission shall be:
\$2,700 (Chair); \$2,175 (Member)

The annual stipend for the Board of Electrical Examiners shall be:
\$2,450 (Chair); \$2,150 (Member)

The annual stipend for the Police Accountability Board (PAB) shall be:
\$2,300 (Chair); \$1,875 (Member)

The annual stipend for PAB Members who serve on a Trial Board shall be:
\$187.50 per each Trial Board meeting

The annual stipend for the Administrative Charging Committee shall be:
\$2,880 (Chair); \$2,880 (Member)

The annual stipend for the Orphan's Court of Charles County, Maryland shall be:
\$14,850 (Chief Judge); \$14,250 (Administrative Judge); Travel Stipend: \$500

The stipends shall be paid based on the members presence at the meeting and the member's adherence to the board's attendance policy.

Excused absences may be eligible for compensation.

If a budget freeze occurs in the first fiscal year of implementation, stipends and salaries will remain at current levels until the following fiscal year.

ADOPTED this 9th day of December, 2025.

Michelle Lyons

Michelle Lyons
Member At Large

Jude Mutah

Jude Mutah
Member from District 4

Sharlamar Taliaferro-Savannah
Sharlamar Taliaferro-Savannah (Dec 10, 2025 18:54:13 EST)

Sharlamar Taliaferro-Savannah
Member from District 2

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Bamidele Bello
Member from District 1

Vetoya Smith
Vetoya Smith (Dec 9, 2025 17:20:56 EST)

Vetoya Smith
Member from District 3
Chairperson

Charles County Compensation Commission Final Resolution - 12092025

Final Audit Report

2025-12-10

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