



County Commissioners of Charles County

PROCLAMATION 2025-65

National Disability Employment Awareness Month

WHEREAS, individuals with disabilities contribute significantly to the economic and social well-being of Charles County, bringing talent, creativity, and determination to their places of work; and

WHEREAS, it is important that America's workplaces continue to include and accommodate people with disabilities as an important part of our economic rebound and growth; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to celebrate the many and varied contributions of America's workers with disabilities and raise awareness on the value of a workforce inclusive of their skills and talents; and

WHEREAS, this year's theme is "Celebrating Value and Talent" which recognizes the value and talent American workers with disabilities add to our workplaces and economy and highlight their achievements both past and present; and

WHEREAS, workplaces that welcome and accommodate people with disabilities benefit from a more diverse, inclusive, and productive workforce; and

WHEREAS, Charles County is committed to promoting policies and practices that support inclusive hiring, accessible workplaces, and professional growth opportunities for individuals with disabilities.

NOW, THEREFORE, WE, THE COUNTY COMMISSIONERS OF CHARLES COUNTY, MARYLAND, do hereby proclaim October 2025 as **National Disability Employment Awareness Month** in Charles County and encourage all residents, businesses, and organizations to support employment opportunities for people with disabilities and to build a stronger, more inclusive workforce.

COUNTY COMMISSIONERS OF CHARLES COUNTY, MARYLAND

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Attest:

John Adelodun, Assistant Clerk to the Commissioners