



**CHARLES COUNTY GOVERNMENT  
Department of Human Resources**

## **2026 HOLIDAY LEAVE SCHEDULE**

<b>New Year's Day</b>	January 1 (Thursday)
New Year's Break	January 2 (Friday)
Dr. Martin Luther King, Jr.'s Birthday	January 19 (Monday)
Employee Appreciation Day	February 9 (Monday)
Presidents' Day	February 16 (Monday)
Eid al Fitr	March 20 (Friday)**
Good Friday	April 3 (Friday)
Easter Monday	April 6 (Monday)
<b>Memorial Day</b>	May 25 (Monday)
Eid al Adha	May 27 (Wednesday)**
Juneteenth	June 19 (Friday)
<b>Independence Day</b>	July 3 (Friday)
<b>Labor Day</b>	September 7 (Monday)
Indigenous Peoples' Day	October 12 (Monday)
Election Day	November 3 (Tuesday)
Veterans' Day	November 11 (Wednesday)
Thanksgiving Break	November 25 (Wednesday)
<b>Thanksgiving Day</b>	November 26 (Thursday)
Thanksgiving Break	November 27 (Friday)
Christmas Break (close at 12:00 noon)	December 24 (Thursday)
<b>Christmas Day</b>	December 25 (Friday)
New Year's Eve (close at 12:00 noon)	December 31 (Thursday)

*Holidays in bold are major designated Holidays. Please see reverse side for information on how the Holidays are observed.*

\*\* Days may be revised based on the lunar calendar.

- Our major designated holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas.
- If the day before New Year's Day or Independence Day is a Monday, or the day after is a Friday, those will be additional designated holidays.
- If Christmas Eve or New Year's Eve is a weekday, Tuesday through Thursday, the County will close at noon.
- The day after Christmas day will become a permanent holiday if Christmas falls on a weekday other than Friday.
- Wednesday before Thanksgiving will become a permanent holiday.
- If a major holiday falls on a Wednesday, then the following Thursday will be observed as well.