

Charles County Department of Emergency Services

JEDI Council

Location: Emergency Operations Center (EOC)

Date: July 24, 2025

Time: 9:15 am

Attendance

James Garner, Edward Schultz, Aldo Zambrana, Britney Wallace, Robert Phillips, and Myra Tayman

Renesha Miles was in attendance

Discussion Items

1. Spoke about not meeting in a while and the new County Equity of Community of Practice group that is just starting. Renesha said that they would meet every quarter. We had a vote on changing the meeting to at least four times a year and to meet on the third Thursday after the new group meeting. They meet on the first Thursday so we would still meet on the fourth Thursday of the same month.
 - James made the motion to change the bylaws to reflect meetings every quarter and to have at least four a year. Edward Schultz and Robert Phillips second it.
2. We need to have elections in September. We need to reach out to Kelly Markovich to see if she still wants to participate and we need to fill Tiffany Keesee spot.
 - Katie – bottom line – if an employee comes to us, we can encourage them to follow their chain of command and if they don't feel comfortable then they can go to Renesha.
 - James – I recommend telling employees – union representation, HR, Chief of DEI.

Action Items

1. Next meeting will be August 28, 2025, at 9:00 am.

Other Notes

Meeting adjourned at 10:00 am.