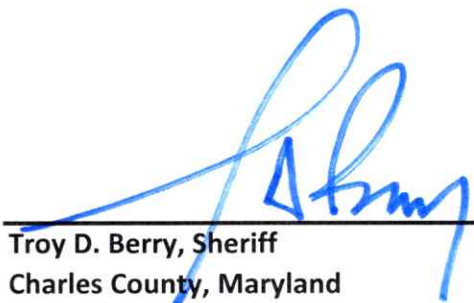


CHARLES COUNTY SHERIFF'S OFFICE
CIVILIAN PERSONNEL
SALARY SCALE FY-2026

EFFECTIVE: June 28, 2025

(1% COLA starting 06/28/2025; MERITS Apporved;)

GRADE	MINIMUM	MIDPOINT	MAXIMUM	3% MIDPOINT
101	\$ 30,871.52	\$ 40,441.52	\$ 50,011.72	\$ 1,213.25
102	\$ 33,041.72	\$ 43,284.69	\$ 53,527.46	\$ 1,298.54
103	\$ 35,024.21	\$ 45,881.67	\$ 56,739.13	\$ 1,376.45
104	\$ 37,125.67	\$ 48,634.64	\$ 60,143.61	\$ 1,459.04
105	\$ 39,353.18	\$ 51,552.65	\$ 63,752.13	\$ 1,546.58
106	\$ 41,714.40	\$ 54,645.75	\$ 67,577.29	\$ 1,639.37
107	\$ 44,217.24	\$ 57,924.57	\$ 71,631.90	\$ 1,737.74
108	\$ 46,870.36	\$ 61,399.95	\$ 75,929.74	\$ 1,842.00
109	\$ 49,682.42	\$ 65,084.10	\$ 80,485.59	\$ 1,952.52
110	\$ 52,663.45	\$ 68,989.03	\$ 85,314.80	\$ 2,069.67
111	\$ 55,823.32	\$ 73,128.32	\$ 90,433.53	\$ 2,193.85
112	\$ 59,172.65	\$ 77,516.18	\$ 95,859.50	\$ 2,325.49
113	\$ 62,723.06	\$ 82,167.15	\$ 101,611.23	\$ 2,465.01
114	\$ 66,486.38	\$ 87,097.01	\$ 107,707.82	\$ 2,612.91
115	\$ 71,472.76	\$ 93,629.44	\$ 115,785.93	\$ 2,808.88
116	\$ 76,833.35	\$ 100,651.50	\$ 124,469.84	\$ 3,019.54
117	\$ 82,595.71	\$ 108,200.39	\$ 133,805.07	\$ 3,246.01
118	\$ 88,790.38	\$ 116,315.52	\$ 143,840.46	\$ 3,489.47
119	\$ 95,449.66	\$ 125,039.03	\$ 154,628.40	\$ 3,751.17
120	\$ 102,608.39	\$ 134,417.00	\$ 166,225.61	\$ 4,032.51
121	\$ 110,304.02	\$ 144,498.28	\$ 178,692.54	\$ 4,334.95
122	\$ 118,576.90	\$ 155,335.65	\$ 192,094.39	\$ 4,660.07
123	\$ 127,470.18	\$ 166,985.84	\$ 206,501.49	\$ 5,009.57
124	\$ 137,030.33	\$ 179,509.68	\$ 221,989.04	\$ 5,385.29


Troy D. Berry, Sheriff
Charles County, Maryland

June 28, 2025

Date