


**CHARLES COUNTY SHERIFF'S OFFICE**  
**CORRECTIONAL OFFICERS**  
**SALARY SCALE FY-2026**

EFFECTIVE: June 28, 2025

(1% COLA)

GRADE	MINIMUM	MIDPOINT	MAXIMUM	3% MIDPOINT
CO1	\$ 55,445.36	\$ 76,237.38	\$ 97,029.39	\$ 2,287.12
CO2	\$ 59,880.99	\$ 82,336.36	\$ 104,791.74	\$ 2,470.09
CFC	\$ 64,671.47	\$ 88,923.28	\$ 113,175.08	\$ 2,667.70
CPL	\$ 69,845.19	\$ 96,037.13	\$ 122,229.08	\$ 2,881.11
SGT	\$ 75,432.81	\$ 103,720.11	\$ 132,007.41	\$ 3,111.60
LT	\$ 86,747.74	\$ 119,278.14	\$ 151,808.54	\$ 3,578.34
CAPT	\$ 93,687.56	\$ 128,820.40	\$ 163,953.23	\$ 3,864.61
DEPUTY DIR	\$ 101,182.55	\$ 139,126.00	\$ 177,069.45	\$ 4,173.78
DIR	\$ 116,359.93	\$ 159,994.91	\$ 203,629.89	\$ 4,799.85

Correctional Officers who are promoted from the rank of Sergeant to Lieutenant receive a 9% pay increase or the minimum grade of the Lieutenant rank, whichever is higher. All other ranks who are promoted will receive a 6% pay increase or the minimum grade, whichever is higher.

  
Troy D. Berry, Sheriff  
Charles County, Maryland

June 28, 2025  
Date