

CHARLES COUNTY SHERIFF'S OFFICE
FULL TIME REDUCED HOUR SALARY SCALE FY-2026
(Based on 1950 Full Time Scale)
1664 EMPLOYEES

Effective: June 28, 2025

MERITS APPROVED; 1% COLA

Grade	Minimum	Midpoint	3% Midpoint	Maximum
A101	\$ 26,343.70	\$ 34,510.09	\$ 1,035.30	\$ 42,676.66
	\$ 15.8315	\$ 20.7392	\$ 0.6222	\$ 25.6470
A102	\$ 28,195.59	\$ 36,936.27	\$ 1,108.09	\$ 45,676.77
	\$ 16.9445	\$ 22.1973	\$ 0.6659	\$ 27.4500
A103	\$ 29,887.33	\$ 39,152.36	\$ 1,174.57	\$ 48,417.39
	\$ 17.9611	\$ 23.5291	\$ 0.7059	\$ 29.0970
A104	\$ 31,680.57	\$ 41,501.56	\$ 1,245.05	\$ 51,322.54
	\$ 19.0388	\$ 24.9408	\$ 0.7482	\$ 30.8429
A105	\$ 33,581.37	\$ 43,991.59	\$ 1,319.75	\$ 54,401.81
	\$ 20.1811	\$ 26.4373	\$ 0.7931	\$ 32.6934
A106	\$ 35,596.29	\$ 46,631.04	\$ 1,398.93	\$ 57,665.95
	\$ 21.3920	\$ 28.0235	\$ 0.8407	\$ 34.6550
A107	\$ 37,732.05	\$ 49,428.97	\$ 1,482.87	\$ 61,125.89
	\$ 22.6755	\$ 29.7049	\$ 0.8911	\$ 36.7343
A108	\$ 39,997.57	\$ 52,396.70	\$ 1,571.90	\$ 64,795.83
	\$ 24.0370	\$ 31.4872	\$ 0.9447	\$ 38.9383
A109	\$ 42,395.66	\$ 55,538.43	\$ 1,666.15	\$ 68,681.03
	\$ 25.4782	\$ 33.3765	\$ 1.0013	\$ 41.2747
A110	\$ 44,941.31	\$ 58,873.15	\$ 1,766.19	\$ 72,804.66
	\$ 27.0069	\$ 35.3790	\$ 1.0614	\$ 43.7512
A111	\$ 47,637.99	\$ 62,405.49	\$ 1,872.16	\$ 77,172.99
	\$ 28.6273	\$ 37.5017	\$ 1.1251	\$ 46.3762
A112	\$ 50,493.99	\$ 66,147.13	\$ 1,984.41	\$ 81,800.11
	\$ 30.3449	\$ 39.7519	\$ 1.1926	\$ 49.1587
A113	\$ 53,523.68	\$ 70,115.96	\$ 2,103.48	\$ 86,708.25
	\$ 32.1657	\$ 42.1370	\$ 1.2641	\$ 52.1083
A114	\$ 56,735.05	\$ 74,322.77	\$ 2,229.68	\$ 91,910.67
	\$ 34.0956	\$ 44.6651	\$ 1.3400	\$ 55.2348
A115	\$ 60,990.09	\$ 79,897.12	\$ 2,396.91	\$ 98,803.99
	\$ 36.6527	\$ 48.0151	\$ 1.4405	\$ 59.3774
A116	\$ 65,564.46	\$ 85,889.28	\$ 2,576.68	\$ 106,214.26
	\$ 39.4017	\$ 51.6162	\$ 1.5485	\$ 63.8307
A117	\$ 70,481.67	\$ 92,331.00	\$ 2,769.93	\$ 114,180.33
	\$ 42.3568	\$ 55.4874	\$ 1.6646	\$ 68.6180
A118	\$ 75,767.79	\$ 99,255.91	\$ 2,977.68	\$ 122,743.86
	\$ 45.5335	\$ 59.6490	\$ 1.7895	\$ 73.7643
A119	\$ 81,450.37	\$ 106,699.97	\$ 3,201.00	\$ 131,949.57
	\$ 48.9485	\$ 64.1226	\$ 1.9237	\$ 79.2966
A120	\$ 87,559.16	\$ 114,702.50	\$ 3,441.08	\$ 141,845.85
	\$ 52.6197	\$ 68.9318	\$ 2.0680	\$ 85.2439
A121	\$ 94,126.09	\$ 123,305.20	\$ 3,699.16	\$ 152,484.30
	\$ 56.5662	\$ 74.1017	\$ 2.2231	\$ 91.6372
A122	\$ 101,185.62	\$ 132,553.09	\$ 3,976.59	\$ 163,920.55
	\$ 60.8087	\$ 79.6593	\$ 2.3898	\$ 98.5099
A123	\$ 108,774.55	\$ 142,494.57	\$ 4,274.84	\$ 176,214.60
	\$ 65.3693	\$ 85.6338	\$ 2.5690	\$ 105.8982
A124	\$ 116,932.54	\$ 153,181.60	\$ 4,595.45	\$ 189,430.65
	\$ 70.2720	\$ 92.0562	\$ 2.7617	\$ 113.8405

Troy D. Berry, Sheriff
Charles County, Maryland

June 28, 2025

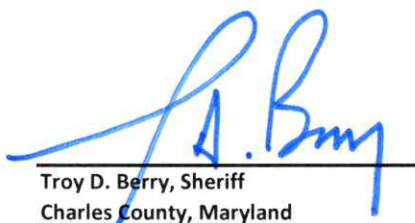
Date

CHARLES COUNTY SHERIFF'S OFFICE
FULL TIME REDUCED HOUR SALARY SCALE FY-2026
(Based on 2080 Full Time Scale)
1664 EMPLOYEES

Effective: June 28, 2025

MERITS APPROVED; 1% COLA

Grade	Minimum	Midpoint	3% Midpoint	Maximum
B101	\$ 24,697.17	\$ 32,353.33	\$ 970.60	\$ 40,009.32
	\$ 14.8421	\$ 19.4431	\$ 0.5833	\$ 24.0441
B102	\$ 26,433.44	\$ 34,627.74	\$ 1,038.83	\$ 42,822.03
	\$ 15.8855	\$ 20.8099	\$ 0.6243	\$ 25.7344
B103	\$ 28,019.46	\$ 36,705.35	\$ 1,101.16	\$ 45,391.40
	\$ 16.8386	\$ 22.0585	\$ 0.6618	\$ 27.2785
B104	\$ 29,700.61	\$ 38,907.66	\$ 1,167.23	\$ 48,114.87
	\$ 17.8489	\$ 23.3820	\$ 0.7015	\$ 28.9152
B105	\$ 31,482.59	\$ 41,242.07	\$ 1,237.26	\$ 51,001.71
	\$ 18.9198	\$ 24.7849	\$ 0.7435	\$ 30.6501
B106	\$ 33,371.46	\$ 43,716.64	\$ 1,311.50	\$ 54,061.82
	\$ 20.0550	\$ 26.2720	\$ 0.7882	\$ 32.4891
B107	\$ 35,373.77	\$ 46,339.61	\$ 1,390.19	\$ 57,305.45
	\$ 21.2583	\$ 27.8483	\$ 0.8354	\$ 34.4384
B108	\$ 37,496.25	\$ 49,120.07	\$ 1,473.60	\$ 60,743.88
	\$ 22.5338	\$ 29.5193	\$ 0.8856	\$ 36.5047
B109	\$ 39,745.96	\$ 52,067.24	\$ 1,562.02	\$ 64,388.51
	\$ 23.8858	\$ 31.2904	\$ 0.9387	\$ 38.6950
B110	\$ 42,130.79	\$ 55,191.21	\$ 1,655.74	\$ 68,251.80
	\$ 25.3190	\$ 33.1678	\$ 0.9950	\$ 41.0167
B111	\$ 44,658.64	\$ 58,502.74	\$ 1,755.08	\$ 72,346.85
	\$ 26.8381	\$ 35.1579	\$ 1.0547	\$ 43.4777
B112	\$ 47,338.08	\$ 62,012.93	\$ 1,860.39	\$ 76,687.60
	\$ 28.4484	\$ 37.2674	\$ 1.1180	\$ 46.0863
B113	\$ 50,178.36	\$ 65,733.70	\$ 1,972.01	\$ 81,288.86
	\$ 30.1553	\$ 39.5034	\$ 1.1851	\$ 48.8515
B114	\$ 53,191.09	\$ 69,680.50	\$ 2,090.42	\$ 86,169.74
	\$ 31.9646	\$ 41.8736	\$ 1.2563	\$ 51.7826
B115	\$ 57,178.23	\$ 74,903.44	\$ 2,247.10	\$ 92,628.81
	\$ 34.3619	\$ 45.0141	\$ 1.3504	\$ 55.6664
B116	\$ 61,466.55	\$ 80,521.31	\$ 2,415.64	\$ 99,575.90
	\$ 36.9390	\$ 48.3902	\$ 1.4517	\$ 59.8413
B117	\$ 66,076.55	\$ 86,560.35	\$ 2,596.81	\$ 107,044.00
	\$ 39.7095	\$ 52.0194	\$ 1.5606	\$ 64.3293
B118	\$ 71,032.42	\$ 93,052.33	\$ 2,791.57	\$ 115,072.41
	\$ 42.6878	\$ 55.9209	\$ 1.6776	\$ 69.1541
B119	\$ 76,359.71	\$ 100,031.36	\$ 3,000.94	\$ 123,702.83
	\$ 45.8892	\$ 60.1150	\$ 1.8034	\$ 74.3406
B120	\$ 82,086.83	\$ 107,533.57	\$ 3,226.01	\$ 132,980.47
	\$ 49.3310	\$ 64.6235	\$ 1.9387	\$ 79.9161
B121	\$ 88,243.18	\$ 115,598.62	\$ 3,467.96	\$ 142,954.06
	\$ 53.0308	\$ 69.4703	\$ 2.0841	\$ 85.9099
B122	\$ 94,861.54	\$ 124,268.54	\$ 3,728.06	\$ 153,675.54
	\$ 57.0081	\$ 74.6806	\$ 2.2404	\$ 92.3531
B123	\$ 101,976.03	\$ 133,588.70	\$ 4,007.66	\$ 165,201.20
	\$ 61.2837	\$ 80.2817	\$ 2.4085	\$ 99.2796
B124	\$ 109,624.28	\$ 143,607.83	\$ 4,308.23	\$ 177,591.38
	\$ 65.8800	\$ 86.3028	\$ 2.5891	\$ 106.7256


Troy D. Berry, Sheriff
Charles County, Maryland

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Date