

CHARLES COUNTY SHERIFF'S OFFICE
SWORN PERSONNEL
SALARY SCALE FY 2026
Annual Rates Effective June 28, 2025

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EFFECTIVE: 06/28/25

(Pay Parity with MSP 1% COLA and Step 19 and Step 20 received July 1, 2025) MERITS INCLUDED

GRADE	RANK	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
B	PTM I	\$69,360	\$72,829	\$76,466	\$80,294	\$84,306	\$88,522	\$90,735	\$93,001	\$95,329	\$97,715
C	PTM II	\$74,217	\$77,922	\$81,822	\$85,912	\$90,209	\$94,719	\$97,087	\$99,515	\$102,003	\$104,554
D	PFC	\$79,527	\$83,504	\$87,682	\$92,064	\$96,666	\$101,502	\$104,038	\$106,639	\$109,308	\$112,039
E	CPL	\$85,093	\$89,349	\$93,816	\$98,507	\$103,435	\$108,604	\$111,322	\$114,102	\$116,956	\$119,881
F	SGT	\$91,052	\$95,603	\$100,382	\$105,402	\$110,671	\$116,207	\$119,114	\$122,092	\$125,147	\$128,275
H	LT	\$101,972	\$107,074	\$112,428	\$118,050	\$123,954	\$130,152	\$133,405	\$136,739	\$140,162	\$143,665
I	CPT	\$109,114	\$114,571	\$120,298	\$126,312	\$132,629	\$139,262	\$142,746	\$146,312	\$149,973	\$153,721
J	MAJOR	\$116,750	\$122,586	\$128,719	\$135,155	\$141,913	\$149,010	\$152,736	\$156,556	\$160,467	\$164,478
K	LT COL	\$124,922	\$131,169	\$137,727	\$144,615	\$151,846	\$159,440	\$163,424	\$167,509	\$171,697	\$175,991


 Sheriff Troy Berry
 Charles County Maryland

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GRADE	RANK	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
B	PTM I	\$100,158	\$102,663	\$105,228	\$107,861	\$110,558	\$113,322	\$116,154	\$119,058	\$125,014	\$128,140	\$131,344
C	PTM II	\$107,171	\$109,851	\$112,596	\$115,410	\$118,297	\$121,252	\$124,286	\$127,393	\$133,763	\$137,108	\$140,536
D	PFC	\$114,844	\$117,714	\$120,656	\$123,673	\$126,767	\$129,936	\$133,185	\$136,515	\$143,342	\$146,926	\$150,600
E	CPL	\$122,877	\$125,952	\$129,101	\$132,329	\$135,637	\$139,030	\$142,506	\$146,068	\$153,375	\$157,210	\$161,141
F	SGT	\$131,481	\$134,768	\$138,140	\$141,592	\$145,133	\$148,762	\$152,483	\$156,294	\$164,110	\$168,213	\$172,419
H	LT	\$147,260	\$150,941	\$154,716	\$158,582	\$162,549	\$166,613	\$170,779	\$175,050	\$183,802	\$188,398	\$193,108
I	CPT	\$157,565	\$161,505	\$165,541	\$169,677	\$173,921	\$178,270	\$182,727	\$187,294	\$196,660	\$201,577	\$206,617
J	MAJOR	\$168,593	\$172,809	\$177,129	\$181,560	\$186,099	\$190,752	\$195,518	\$200,407	\$210,430	\$215,691	\$221,084
K	LT COL	\$180,390	\$184,901	\$189,526	\$194,262	\$199,120	\$204,099	\$209,204	\$214,432	\$225,155	\$230,784	\$236,554


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