



Charles County Department of Fiscal and Administrative Services  
Accounting/Payroll

7/11/25

COUNTY COMMISSIONERS OF CHARLES COUNTY  
SALARY SCALE FISCAL YEAR 2026  
PART-TIME I

Effective: June 28, 2025

Increase includes a 1% COLA

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|
| 1 A   | 15.53  | 15.85  | 16.16  | 16.49  | 16.81  | 17.14  | 17.47  | 17.83  | 18.19  | 18.56   | 18.92   | 19.31   | 19.70   | 20.09   | 20.48   | 20.90   |
| 1 B   | 17.85  | 18.21  | 18.59  | 18.96  | 19.33  | 19.72  | 20.12  | 20.51  | 20.93  | 21.35   | 21.77   | 22.20   | 22.64   | 23.12   | 23.57   | 24.04   |
| 1 C   | 19.63  | 20.04  | 20.43  | 20.85  | 21.27  | 21.69  | 22.12  | 22.55  | 23.01  | 23.46   | 23.96   | 24.42   | 24.91   | 25.42   | 25.92   | 26.44   |
| 1 D   | 21.59  | 22.03  | 22.48  | 22.94  | 23.40  | 23.86  | 24.32  | 24.83  | 25.31  | 25.83   | 26.34   | 26.88   | 27.40   | 27.96   | 28.51   | 29.07   |
| 1 E   | 23.78  | 24.25  | 24.73  | 25.23  | 25.72  | 26.25  | 26.78  | 27.32  | 27.86  | 28.41   | 28.99   | 29.56   | 30.17   | 30.77   | 31.40   | 32.03   |
| 1 F   | 26.15  | 26.68  | 27.21  | 27.75  | 28.31  | 28.87  | 29.45  | 30.06  | 30.64  | 31.25   | 31.88   | 32.51   | 33.16   | 33.81   | 34.50   | 35.19   |
| 1 G   | 28.76  | 29.36  | 29.95  | 30.52  | 31.13  | 31.75  | 32.38  | 33.06  | 33.70  | 34.37   | 35.06   | 35.76   | 36.47   | 37.21   | 37.95   | 38.69   |
| 1 H   | 31.65  | 32.29  | 32.94  | 33.59  | 34.26  | 34.96  | 35.65  | 36.38  | 37.10  | 37.84   | 38.58   | 39.36   | 40.16   | 40.97   | 41.78   | 42.61   |
| 1 I   | 34.81  | 35.52  | 36.24  | 36.97  | 37.70  | 38.47  | 39.22  | 40.01  | 40.81  | 41.63   | 42.47   | 43.31   | 44.18   | 45.08   | 45.97   | 46.87   |
| 1 J   | 38.32  | 39.09  | 39.84  | 40.64  | 41.46  | 42.30  | 43.14  | 44.01  | 44.89  | 45.79   | 46.70   | 47.64   | 48.60   | 49.57   | 50.56   | 51.58   |
| 1 K   | 42.15  | 43.01  | 43.85  | 44.72  | 45.61  | 46.54  | 47.46  | 48.42  | 49.36  | 50.37   | 51.37   | 52.41   | 53.44   | 54.51   | 55.61   | 56.72   |
| 1 L   | 46.35  | 47.28  | 48.22  | 49.19  | 50.17  | 51.18  | 52.20  | 53.25  | 54.31  | 55.40   | 56.50   | 57.63   | 58.78   | 59.96   | 61.17   | 62.39   |
| 1 M   | 50.98  | 52.02  | 53.05  | 54.11  | 55.19  | 56.30  | 57.43  | 58.57  | 59.74  | 60.93   | 62.16   | 63.40   | 64.66   | 65.95   | 67.27   | 68.62   |
| 1 N   | 56.10  | 57.22  | 58.38  | 59.54  | 60.72  | 61.94  | 63.19  | 64.45  | 65.75  | 67.07   | 68.41   | 69.80   | 71.21   | 72.63   | 74.08   | 75.56   |