



Charles County Department of Fiscal and Administrative Services
Accounting/Payroll

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7/1/25

COUNTY COMMISSIONERS OF CHARLES COUNTY
EMT/PARAMEDIC- PLATOON E SCALE
FULL TIME 2080 SALARY SCALE FISCAL YEAR 2026
80 HOUR PAY SCALE

Effective: June 28, 2025

Increase includes a 1% COLA

Grade	Minimum	Midpoint	3% Midpoint	Maximum
E307	\$ 44,599.56	\$ 58,425.35	\$ 1,752.76	\$ 72,251.34
E308	\$ 48,635.83	\$ 63,712.85	\$ 1,911.39	\$ 78,789.88
E309	\$ 52,526.73	\$ 68,810.03	\$ 2,064.30	\$ 85,093.33
E310	\$ 56,728.95	\$ 74,314.96	\$ 2,229.45	\$ 91,900.76
E311	\$ 61,267.31	\$ 80,260.01	\$ 2,407.80	\$ 99,252.92
E312	\$ 66,168.69	\$ 86,680.90	\$ 2,600.43	\$ 107,193.11
E313	\$ 76,093.92	\$ 99,682.96	\$ 2,990.49	\$ 123,272.00
E314	\$ 79,898.68	\$ 104,667.11	\$ 3,140.01	\$ 129,435.75
E315	\$ 83,893.56	\$ 109,900.41	\$ 3,297.01	\$ 135,907.48
E316	\$ 88,088.22	\$ 115,395.47	\$ 3,461.86	\$ 142,702.93
E317	\$ 102,622.82	\$ 134,435.87	\$ 4,033.08	\$ 166,248.70