



Charles County Department of Fiscal and Administrative Services  
Accounting/Payroll

19 7/1/25

COUNTY COMMISSIONERS OF CHARLES COUNTY  
FULL TIME SALARY SCALE FISCAL YEAR 2026

Effective: June 28, 2025

Increase includes a 1% COLA

| Grade | Minimum      | Midpoint      | 3% Midpoint | Maximum      |
|-------|--------------|---------------|-------------|--------------|
| 101   | \$ 30,871.52 | \$ 40,441.52  | \$ 1,213.25 | \$ 50,011.72 |
| 102   | \$ 33,041.72 | \$ 43,284.69  | \$ 1,298.54 | \$ 53,527.46 |
| 103   | \$ 35,024.21 | \$ 45,881.67  | \$ 1,376.45 | \$ 56,739.13 |
| 104   | \$ 37,125.67 | \$ 48,634.64  | \$ 1,459.04 | \$ 60,143.61 |
| 105   | \$ 39,353.18 | \$ 51,552.65  | \$ 1,546.58 | \$ 63,752.13 |
| 106   | \$ 41,714.40 | \$ 54,645.75  | \$ 1,639.37 | \$ 67,577.29 |
| 107   | \$ 44,217.24 | \$ 57,924.57  | \$ 1,737.74 | \$ 71,631.90 |
| 108   | \$ 46,870.36 | \$ 61,399.95  | \$ 1,842.00 | \$ 75,929.74 |
| 109   | \$ 49,682.42 | \$ 65,084.10  | \$ 1,952.52 | \$ 80,485.59 |
| 110   | \$ 52,663.45 | \$ 68,989.03  | \$ 2,069.67 | \$ 85,314.80 |
| 111   | \$ 55,823.32 | \$ 73,128.32  | \$ 2,193.85 | \$ 90,433.53 |
| 112   | \$ 59,172.65 | \$ 77,516.18  | \$ 2,325.49 | \$ 95,859.50 |
| 113   | \$ 62,723.06 | \$ 82,167.15  | \$ 2,465.01 | \$101,611.23 |
| 114   | \$ 66,486.38 | \$ 87,097.01  | \$ 2,612.91 | \$107,707.82 |
| 115   | \$ 71,472.76 | \$ 93,629.44  | \$ 2,808.88 | \$115,785.93 |
| 116   | \$ 76,833.35 | \$ 100,651.50 | \$ 3,019.55 | \$124,469.84 |
| 117   | \$ 82,595.71 | \$ 108,200.39 | \$ 3,246.01 | \$133,805.07 |
| 118   | \$ 88,790.38 | \$ 116,315.52 | \$ 3,489.47 | \$143,840.46 |
| 119   | \$ 95,449.66 | \$ 125,039.03 | \$ 3,751.17 | \$154,628.40 |
| 120   | \$102,608.39 | \$ 134,417.00 | \$ 4,032.51 | \$166,225.61 |
| 121   | \$110,304.02 | \$ 144,498.28 | \$ 4,334.95 | \$178,692.54 |
| 122   | \$118,576.90 | \$ 155,335.65 | \$ 4,660.07 | \$192,094.39 |
| 123   | \$127,470.18 | \$ 166,985.84 | \$ 5,009.58 | \$206,501.49 |
| 124   | \$137,030.33 | \$ 179,509.68 | \$ 5,385.29 | \$221,989.04 |