

MEMORANDUM OF UNDERSTANDING
between
THE COUNTY COMMISSIONERS OF CHARLES COUNTY, MARYLAND,
and
THE SHERIFF OF CHARLES COUNTY
and
FRATERNAL ORDER OF POLICE LODGE NO. 24

The County Commissioners of Charles County (“Commissioners”), the Sheriff of Charles County (“Sheriff”) and the Fraternal Order of Police Lodge No. 24 (“FOP”) hereby enter into the following Memorandum of Understanding (“MOU”) concerning wages for the period of July 1, 2025 through June 30, 2026 (Fiscal Year 2026).

Wages

- (1) The State of Maryland has announced that it will provide a one percent (1%) Cost of Living increase to each grade and step of the Department of State Police Salary Schedule effective July 1, 2025. Pursuant to Section 2-322 of the Courts and Judicial Proceedings chapter of the Maryland Code, employees will receive the 1% Cost of Living Adjustment effective July 1, 2025.
- (2) Employees will receive a step increase effective the first pay period following their anniversary date during Fiscal Year 2026.

Duration

This Agreement will be effective from July 1, 2025 to June 30, 2026.

AGREED AND ACCEPTED:

THE COUNTY COMMISSIONERS
OF CHARLES COUNTY, MARYLAND

DATE: 06/27/2025

By: DC

FRATERNAL ORDER OF POLICE
LODGE NO. 24

DATE: 5/29/2025

By: Michael F. Sotter (President)

SHERIFF OF CHARLES COUNTY

By: Sherrif

DATE: 05.29.25