



## DUTY STATUS FORM

Your cooperation in completing this form is vital to our efforts in determining the work potential or the continuing absence of your patient. It is our desire to assist our employee and your patient to return to work as soon as possible, and to assist him/her in performing essential job functions. The information you provide us is vital to us regarding the following:

- Employee's working without risk of further injury;
- Assessing the provision of a temporary duty assignment, if necessary, that meets the employee's needs and the needs of Charles County Government;
- Assessing the provision of any temporary, reasonable accommodations to aid the employee in performing his/her duties.

**\*\*NOTE: ATTACHED IS THE EMPLOYEE'S JOB DESCRIPTION**

Name:	Department:	Job Title:
Is this claimed as Work-Related?    Yes <input type="checkbox"/> No <input type="checkbox"/>	Date of injury/illness/surgery	

I hereby authorize my physician to complete this form:

Signature:	Date:
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**THE INFORMATION BELOW MUST BE COMPLETED BY THE PHYSICIAN**

Work Status: Please check one of the following and provide the appropriate date:

<input type="checkbox"/> Return to regular work full time/full duty with no restrictions:	Date:
<input type="checkbox"/> Return to work on modified duty with noted restrictions:	Date:
<input type="checkbox"/> Unable to return work until:	Date:

**INDICATE ANY RESTRICTIONS (Job Description is attached)**

Activity Allowed Per Day	0 Hours	Up to 3 Hours	Up to 4 hours	Up to 6 hours	No Restrictions	Comment
Sitting						
Driving						
Standing						
Walking						
Climbing						
Bending/Kneeling						
Reaching						
Running						
Pushing/Pulling _____ lbs.						
Lifting/Carrying _____ lbs.						

**OTHER RESTRICTIONS**

Can the employee drive County vehicles or operate County heavy equipment without restrictions?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is the employee under medication that could affect the ability to work/drive?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Limit daily work to:	_____ hours/day
Must the employee perform sedentary work only?	Yes <input type="checkbox"/> No <input type="checkbox"/> Is yes, for how long? _____
Other Recommendations and/or restrictions:	

Has the employee met MMI (maximum medical improvement)? Yes ☐ No ☐

Referred to another health care provider/facility? Yes ☐ No ☐ If so, where: \_\_\_\_\_

Requested Modified Work Schedule: # of hours per day: \_\_\_\_\_ # of days per week: \_\_\_\_\_

As the employee's physician, can you provide reasonable assurance that the employee's condition will not exceed (30) calendar days?

Yes ☐ No ☐ If no, provide anticipated return to full duty date: \_\_\_\_\_

**PHYSICIAN ACKNOWLEDGEMENT/SIGNATURE:**

I have reviewed the attached Job Description and have indicated restrictions, if any, for the above named individual.

Physician Name:	Physician Signature:
Next Appointment Date & Time:	Date Signed:

## **Charles County Emergency Services – Emergency Medical Services**

### **Physical Demands to be used by Medical Provider to determine fitness for duty.**

#### **EMS Cadet**

Driving emergency vehicles is a substantial portion of the job. Must have normal vision or corrected vision with glasses or contacts; read normal (typewritten) print in English; correctly name and distinguish colors; see well at night or in dim light; see in presence of glare; see low contrast or camouflaged objects; must have normal ability to hear (may be corrected with hearing aid); must have normal ability to discern odors; must be able to lift, pull and push 75 pounds; sit or stand for periods of 30 minutes; walk or run without break for one mile; climb stairs, ladders and scaffold; jump two feet off of equipment; kneel for periods of 15 minutes; bend to pick up or work on an item; carry or drag 75 pounds on ground for 50 yards; must be able to determine if item is hot, cold, or slippery; grasp items; read and understand work orders; work outdoors during inclement weather.

#### **EMT-I**

Driving emergency vehicles is a substantial portion of the job. Must have normal vision or corrected vision with glasses or contacts; read normal (typewritten) print in English; correctly name and distinguish colors; see well at night or in dim light; see in presence of glare; see low contrast or camouflaged objects; must have normal ability to hear (may be corrected with hearing aid); must have normal ability to discern odors; must be able to lift, pull and push 75 pounds; sit or stand for periods of 30 minutes; walk or run without break for one mile; climb stairs, ladders and scaffold; jump two feet off of equipment; kneel for periods of 15 minutes; bend to pick up or work on an item; carry or drag 75 pounds on ground for 50 yards; must be able to determine if item is hot, cold, or slippery; grasp items; read and understand work orders; work outdoors during inclement weather.

#### **EMT-II**

Driving emergency vehicles is a substantial portion of the job. Must have normal vision or corrected vision with glasses or contacts; read normal (typewritten) print in English; correctly name and distinguish colors; see well at night or in dim light; see in presence of glare; see low contrast or camouflaged objects; must have normal ability to hear (may be corrected with hearing aid); must have normal ability to discern odors; must be able to lift, pull and push 75 pounds; sit or stand for periods of 30 minutes; walk or run without break for one mile; climb stairs, ladders and scaffold; jump two feet off of equipment; kneel for periods of 15 minutes; bend to pick up or work on an item; carry or drag 75 pounds on ground for 50 yards; must be able to determine if item is hot, cold, or slippery; grasp items; read and understand work orders; work outdoors during inclement weather.

### **Paramedic**

Driving emergency vehicles is a substantial portion of the job. Must have normal vision or corrected vision with glasses or contacts; read normal (typewritten) print in English; correctly name and distinguish colors; see well at night or in dim light; see in presence of glare; see low contrast or camouflaged objects; must have normal ability to hear (may be corrected with hearing aid); must have normal ability to discern odors; must be able to lift, pull and push 75 pounds; sit or stand for periods of 30 minutes; walk or run without break for one mile; climb stairs, ladders and scaffold; jump two feet off of equipment; kneel for periods of 15 minutes; bend to pick up or work on an item; carry or drag 75 pounds on ground for 50 yards; must be able to determine if item is hot, cold, or slippery; grasp items; read and understand work orders; work outdoors during inclement weather.

### **EMS Lieutenant**

Driving emergency vehicles is a substantial portion of the job. Must have normal vision or corrected vision with glasses or contacts; read normal (typewritten) print in English; correctly name and distinguish colors; see well at night or in dim light; see in presence of glare; see low contrast or camouflaged objects; must have normal ability to hear (may be corrected with hearing aid); must have normal ability to discern odors; must be able to lift, pull and push 75 pounds; sit or stand for periods of 30 minutes; walk or run without break for one mile; climb stairs, ladders and scaffold; jump two feet off of equipment; kneel for periods of 15 minutes; bend to pick up or work on an item; carry or drag 75 pounds on ground for 50 yards; must be able to determine if item is hot, cold, or slippery; grasp items; read and understand work orders; work outdoors during inclement weather.

### **EMS Operations Captain**

Driving emergency vehicles is a required task of the job. Must have normal vision or corrected vision with glasses or contacts; read normal (typewritten) print in English; correctly name and distinguish colors; see well at night or in dim light; see in presence of glare; see low contrast or camouflaged objects; must have normal ability to hear (may be corrected with hearing aid); must have normal ability to discern odors; must be able to lift, pull and push 75 pounds; sit or stand for periods of 30 minutes; walk or run without break for one mile; climb stairs, ladders and scaffold; jump two feet off of equipment; kneel for periods of 15 minutes; bend to pick up or work on an item; carry or drag 75 pounds on ground for 50 yards; must be able to determine if item is hot, cold, or slippery; grasp items; read and understand work orders; work outdoors during inclement weather.