



**COUNTY COMMISSIONERS OF CHARLES COUNTY
FULL TIME SALARY SCALE FISCAL YEAR 2025**

Effective: December 28, 2024

Increase includes a 2.5% COLA and additional 1% payscale adjustment.

Grade	Minimum	Midpoint	3% Midpoint	Maximum
101	\$ 30,565.86	\$ 40,041.11	\$ 1,201.40	\$ 49,516.55
102	\$ 32,714.57	\$ 42,856.13	\$ 1,285.83	\$ 52,997.49
103	\$ 34,677.44	\$ 45,427.40	\$ 1,362.86	\$ 56,177.36
104	\$ 36,758.09	\$ 48,153.11	\$ 1,444.76	\$ 59,548.13
105	\$ 38,963.54	\$ 51,042.23	\$ 1,531.34	\$ 63,120.92
106	\$ 41,301.39	\$ 54,104.70	\$ 1,623.18	\$ 66,908.21
107	\$ 43,779.45	\$ 57,351.06	\$ 1,720.68	\$ 70,922.67
108	\$ 46,406.30	\$ 60,792.03	\$ 1,823.84	\$ 75,177.96
109	\$ 49,190.51	\$ 64,439.70	\$ 1,933.23	\$ 79,688.70
110	\$ 52,142.03	\$ 68,305.97	\$ 2,049.26	\$ 84,470.10
111	\$ 55,270.61	\$ 72,404.28	\$ 2,172.30	\$ 89,538.15
112	\$ 58,586.78	\$ 76,748.69	\$ 2,302.56	\$ 94,910.40
113	\$ 62,102.04	\$ 81,353.61	\$ 2,440.62	\$ 100,605.18
114	\$ 65,828.10	\$ 86,234.66	\$ 2,587.07	\$ 106,641.41
115	\$ 70,765.11	\$ 92,702.42	\$ 2,781.09	\$ 114,639.53
116	\$ 76,072.62	\$ 99,654.95	\$ 2,989.74	\$ 123,237.47
117	\$ 81,777.93	\$ 107,129.10	\$ 3,213.99	\$ 132,480.27
118	\$ 87,911.27	\$ 115,163.88	\$ 3,455.01	\$ 142,416.30
119	\$ 94,504.61	\$ 123,801.02	\$ 3,714.17	\$ 153,097.43
120	\$ 101,592.47	\$ 133,086.14	\$ 3,992.63	\$ 164,579.81
121	\$ 109,211.90	\$ 143,067.60	\$ 4,292.15	\$ 176,923.31
122	\$ 117,402.87	\$ 153,797.67	\$ 4,614.09	\$ 190,192.47
123	\$ 126,208.10	\$ 165,332.51	\$ 4,960.02	\$ 204,456.92
124	\$ 135,673.59	\$ 177,732.36	\$ 5,332.08	\$ 219,791.13