



Charles County Department of Fiscal and Administrative Services
Accounting/Payroll

[Signature]
12/20/24

COUNTY COMMISSIONERS OF CHARLES COUNTY
FULL TIME SALARY SCALE FISCAL YEAR 2025
2080 EMPLOYEES

Effective: December 28, 2024

Increase includes a 2.5% COLA and additional 1% payscale adjustment.

Grade	Minimum	Midpoint	3% Midpoint	Maximum
B101	\$ 30,565.81	\$ 40,041.25	\$ 1,201.41	\$ 49,516.48
B102	\$ 32,714.66	\$ 42,856.11	\$ 1,285.86	\$ 52,997.57
B103	\$ 34,677.55	\$ 45,427.41	\$ 1,363.02	\$ 56,177.47
B104	\$ 36,758.18	\$ 48,153.04	\$ 1,444.77	\$ 59,548.11
B105	\$ 38,963.60	\$ 51,042.16	\$ 1,531.30	\$ 63,120.93
B106	\$ 41,301.31	\$ 54,104.75	\$ 1,623.23	\$ 66,908.19
B107	\$ 43,779.42	\$ 57,351.01	\$ 1,720.58	\$ 70,922.59
B108	\$ 46,406.26	\$ 60,792.16	\$ 1,823.95	\$ 75,178.06
B109	\$ 49,190.54	\$ 64,439.65	\$ 1,933.36	\$ 79,688.75
B110	\$ 52,142.06	\$ 68,305.95	\$ 2,049.22	\$ 84,470.05
B111	\$ 55,270.59	\$ 72,404.38	\$ 2,172.14	\$ 89,538.18
B112	\$ 58,586.74	\$ 76,748.67	\$ 2,302.56	\$ 94,910.40
B113	\$ 62,101.94	\$ 81,353.58	\$ 2,440.67	\$ 100,605.02
B114	\$ 65,828.05	\$ 86,234.72	\$ 2,587.10	\$ 106,641.39
B115	\$ 70,765.14	\$ 92,702.27	\$ 2,781.17	\$ 114,639.62
B116	\$ 76,072.46	\$ 99,655.09	\$ 2,989.79	\$ 123,237.50
B117	\$ 81,777.90	\$ 107,129.15	\$ 3,214.02	\$ 132,480.19
B118	\$ 87,911.41	\$ 115,163.78	\$ 3,455.09	\$ 142,416.35
B119	\$ 94,504.59	\$ 123,801.18	\$ 3,714.05	\$ 153,097.57
B120	\$ 101,592.61	\$ 133,086.10	\$ 3,992.77	\$ 164,579.79
B121	\$ 109,211.86	\$ 143,067.60	\$ 4,292.08	\$ 176,923.34
B122	\$ 117,402.90	\$ 153,797.70	\$ 4,614.06	\$ 190,192.50
B123	\$ 126,207.95	\$ 165,332.54	\$ 4,960.18	\$ 204,456.93
B124	\$ 135,673.62	\$ 177,732.46	\$ 5,332.08	\$ 219,791.31