



Charles County Department of Fiscal and Administrative Services  
Accounting/Payroll

*12/20/2024*

COUNTY COMMISSIONERS OF CHARLES COUNTY  
FULL TIME SALARY SCALE FISCAL YEAR 2025  
1950 EMPLOYEES

Effective: December 28, 2024

Increase includes a 2.5% COLA and additional 1% payscale adjustment.

| Grade | Minimum       | Midpoint      | 3% Midpoint | Maximum       |
|-------|---------------|---------------|-------------|---------------|
| A101  | \$ 30,565.86  | \$ 40,041.11  | \$ 1,201.40 | \$ 49,516.55  |
| A102  | \$ 32,714.57  | \$ 42,856.13  | \$ 1,285.83 | \$ 52,997.49  |
| A103  | \$ 34,677.44  | \$ 45,427.40  | \$ 1,362.86 | \$ 56,177.36  |
| A104  | \$ 36,758.09  | \$ 48,153.11  | \$ 1,444.76 | \$ 59,548.13  |
| A105  | \$ 38,963.54  | \$ 51,042.23  | \$ 1,531.34 | \$ 63,120.92  |
| A106  | \$ 41,301.39  | \$ 54,104.70  | \$ 1,623.18 | \$ 66,908.21  |
| A107  | \$ 43,779.45  | \$ 57,351.06  | \$ 1,720.68 | \$ 70,922.67  |
| A108  | \$ 46,406.30  | \$ 60,792.03  | \$ 1,823.84 | \$ 75,177.96  |
| A109  | \$ 49,190.51  | \$ 64,439.70  | \$ 1,933.23 | \$ 79,688.70  |
| A110  | \$ 52,142.03  | \$ 68,305.97  | \$ 2,049.26 | \$ 84,470.10  |
| A111  | \$ 55,270.61  | \$ 72,404.28  | \$ 2,172.30 | \$ 89,538.15  |
| A112  | \$ 58,586.78  | \$ 76,748.69  | \$ 2,302.56 | \$ 94,910.40  |
| A113  | \$ 62,102.04  | \$ 81,353.61  | \$ 2,440.62 | \$ 100,605.18 |
| A114  | \$ 65,828.10  | \$ 86,234.66  | \$ 2,587.07 | \$ 106,641.41 |
| A115  | \$ 70,765.11  | \$ 92,702.42  | \$ 2,781.09 | \$ 114,639.53 |
| A116  | \$ 76,072.62  | \$ 99,654.95  | \$ 2,989.74 | \$ 123,237.47 |
| A117  | \$ 81,777.93  | \$ 107,129.10 | \$ 3,213.99 | \$ 132,480.27 |
| A118  | \$ 87,911.27  | \$ 115,163.88 | \$ 3,455.01 | \$ 142,416.30 |
| A119  | \$ 94,504.61  | \$ 123,801.02 | \$ 3,714.17 | \$ 153,097.43 |
| A120  | \$ 101,592.47 | \$ 133,086.14 | \$ 3,992.63 | \$ 164,579.81 |
| A121  | \$ 109,211.90 | \$ 143,067.60 | \$ 4,292.15 | \$ 176,923.31 |
| A122  | \$ 117,402.87 | \$ 153,797.67 | \$ 4,614.09 | \$ 190,192.47 |
| A123  | \$ 126,208.10 | \$ 165,332.51 | \$ 4,960.02 | \$ 204,456.92 |
| A124  | \$ 135,673.59 | \$ 177,732.36 | \$ 5,332.08 | \$ 219,791.13 |