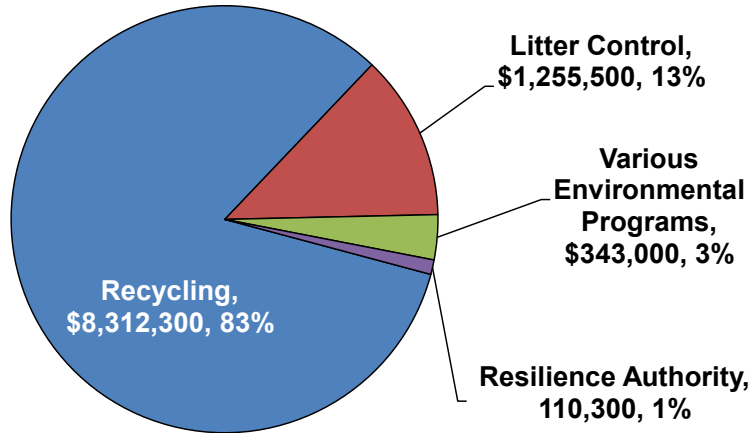


FISCAL YEAR 2025
Environmental Service Fund
Total Budget: \$10,021,100

The Environmental Service Fund was established as an Enterprise Fund to account for environmental programs such as Recycling, Litter Control, Hazardous Waste, and other related environmental programs. The Fund is supported 100% by fees and charges, the most prominent being the Environmental Service Fee. The FY2025 proposed budget includes funding for 39.1 full-time equivalent employees.

Program Budgets:



	FY2024 Adopted	FY2025 Proposed	Variance	% Change
Revenues	\$8,745,000	\$8,874,300	\$129,300	1.5%
Expenditures	8,745,000	9,521,200	776,200	8.9%
Baseline Surplus/Deficit	\$0	(\$646,900)	(\$646,900)	
New Requests	0	(143,900)	(143,900)	
Total Surplus / Deficit	\$0	(\$790,800)	(\$790,800)	
Equipment Tech. Reserve/Fund Balance	\$541,400	356,000	(185,400)	
Capital Outlay (funded by reserves)	(541,400)	(356,000)	185,400	
Surplus/(Deficit)	\$0	(\$790,800)	(\$790,800)	

\$1.00 increase to the Environmental Service Fee adjusts revenues by \$60,800

<u>Baseline Changes:</u>	<u>Request</u>	<u>Fee Impact</u>
Increase in Operating Revenues <i>Anticipated increase in revenues due to housing growth.</i>	\$129,300	(\$2.13)
Salary and Fringe <i>Salary and Fringe accounts include the impact of the approved FY2024 salary increases, full year impact of new FY2024 Recycling Site Attendants, and funding to support potential FY2025 salary increases.</i>	(\$264,100)	\$4.34
Curbside Collection <i>Based on an increase in house count.</i>	(\$200,000)	\$3.29
Contract Services - Recycling and Litter Control <i>Increasing by \$3,000 to accommodate mattress recycling services and food scrap processing and \$100,000 to accommodate the implementation of second litter control contract requiring flagging and/or traffic flow.</i>	(\$103,000)	\$1.69
Mattress Recycling Program <i>To support a Mattress Disposal Program</i>	(\$82,000)	\$1.35
Curbside Yard Waste <i>Based on a 800 increase in house count.</i>	(\$41,000)	\$0.67
OPEB Trust Transfer and Equipment Reserve <i>Based on anticipated cost for FY2025.</i>	(\$39,700)	\$0.65
95 Gallon Recycling Carts - Increase in costs <i>Purchase of 95 gallon recycling carts for service expansion and resident requests.</i>	(\$20,000)	\$0.33
Minor adjustment in other expenditures costs.	(\$26,400)	\$0.43
Baseline Deficit	(\$646,900)	\$11.00

New Requests

Request

Fee Impact

PGM

Planning Technician

FTE 0.25

Nov.

(\$15,300)

\$0.25

PGM Planning is requesting a Planning Technician to support the Environmental Planning team with processing development review applications, implementing the requirements of the NPDES MS4 permit, and to assist in expanding the County's stormwater management programs. This position would assist with the administrative functions, customer service, and technical aspects of this section. Environmental Planning administers various planning and outreach functions of the Municipal Stormwater Permit including the Septic Pump-out and Riser Installation Reimbursement Program. This program requires the review of approximately 1,000 applications and reimbursement checks yearly. In addition, this staff member would be responsible for scheduling and tracking illicit discharge complaints and inspections, stormwater facility data management and mapping, website information maintenance, updating contact databases, organizing public outreach training workshops. Splitting 25% 35071900 and 75% 50071900.

DPW

Recycling Citizen Response Coordinator

FTE 1.00

Oct.

(\$76,700)

\$1.26

The Recycling Division is requesting a Recycling Citizen Response Coordinator position to quickly and efficiently respond to resident inquiries and complaints. Position will work closely with Recycling Contract Managers and Environmental Resources Community Engagement Associate to assist with educating residents.

Environmental Resources Specialist

FTE 1.00

Oct.

(\$45,500)

\$0.75

The Division requests a reclassification of the Recycling Specialist position to meet the current demands of its programs. The Environmental Resources Specialist position will be required to hold a commercial drivers license (CDL), utilize heavy equipment to assist with illegal dumping and bulk waste removal. Equipment and CDL skills will improve efficiency, site maintenance, and safety protocols.

Increase On-Call Rate - ER, Recycling

(\$6,400)

\$0.11

Based on DPW Employee Committee recommendation, on-call hourly rate should be increased.

New Requests

FTE increase = 2.25

(\$143,900)

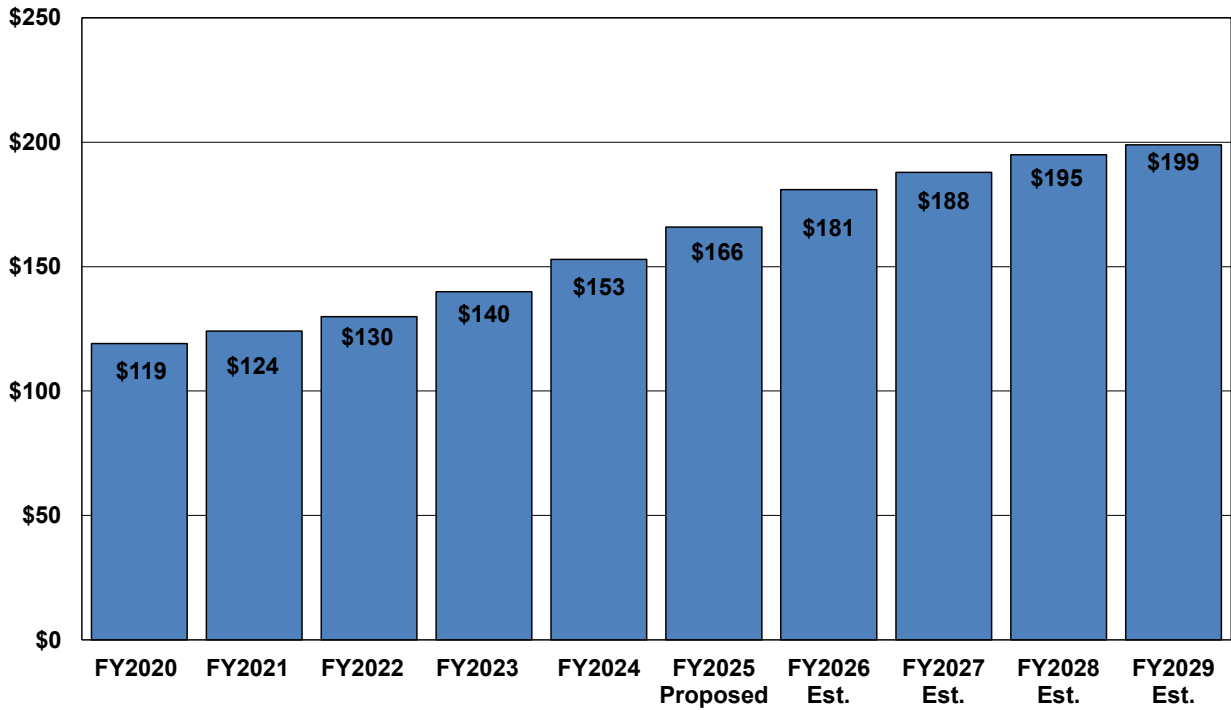
\$2.00

Total Deficit

(\$790,800)

\$13.00

Environmental Service Fee (ESF) History



ESF Change:
 FY2024 Rate per improved property account \$153
 Change needed to balance the FY2025 budget \$13

FY2025 Proposed Rate **\$166**

NOTE: At FY2024 Adoption, FAS was forecasting a \$9 rate increase would be needed for FY2025.

Other Environmental Service Fees:	FY2024 Adopted	FY2025 Proposed
Commercial Yard Waste Tipping Fee (Per Ton)	\$50/\$15 minimum fee	\$50/\$15 minimum fee
Flat Rate Commercial Yard Waste Trucks and Trailers	\$50	\$50
Flat Rate Commercial Yard Waste Stake Body Trucks	\$100	\$100
Per Mattress or Box Spring	\$10	\$10
ESF (Town of Indian Head, Town of La Plata)*	\$27	\$29
<i>* Assessed on the property tax bill per improved lot</i>		

Tire Disposal Fees:	FY2024 Adopted	FY2025 Proposed
Car/Pick-Up Truck (per tire)		
On/Off Rim	\$2 per tire	\$2 per tire
On/Off Rim (10+ tires in load)*	\$225 per ton/\$15 minimum fee	\$225 per ton/\$15 minimum fee
Truck (Dump/Tractor Trailer) Bias (per tire)	\$25 per tire	\$25 per tire
Truck (Dump/Tractor Trailer) Radial (per tire)	\$25 per tire	\$25 per tire
Farm Tractor and Off-Road (per ton)	\$250 per ton/\$15 minimum fee	\$250 per ton/\$15 minimum fee
Tire Recovery Charge	\$40 per tire	\$40 per tire

ENVIRONMENTAL SERVICE FUND

	FY2024 <u>Adopted</u>	FY2025 <u>Proposed</u>	Variance to <u>FY24 Adopted</u>	% Change to <u>FY24 Adopted</u>
PROGRAM BUDGETS				
RECYCLING/LITTER CONTROL:				
<u>Revenue</u>				
Environmental Service Fee	\$8,215,100	\$8,252,300	\$37,200	0.5%
Sale from Recyclable Materials	150,000	150,000	0	0.0%
Compost Tipping Fee	38,000	45,000	7,000	18.4%
Tire Disposal	22,000	22,000	0	0.0%
Mattress Disposal	0	50,000	50,000	NEW
Miscellaneous	12,000	12,000	0	0.0%
Total Operating Revenues	\$8,437,100	\$8,531,300	\$94,200	1.1%
Fund Balance: Equipment Reserve	541,400	356,000	(185,400)	-34.2%
Total Revenues	\$8,978,500	\$8,887,300	(\$91,200)	-1.0%
<u>Expenditures</u>				
Salary & Fringe	\$2,299,100	\$2,665,000	\$365,900	15.9%
Operating	5,654,300	6,157,200	502,900	8.9%
Operating Contingency	15,100	4,000	(11,100)	-73.5%
Debt Service	87,500	81,600	(5,900)	-6.7%
Capital	677,500	506,000	(171,500)	-25.3%
Equipment Reserve	140,000	154,000	14,000	10.0%
Transfers Out	105,000	110,300	5,300	5.0%
Total Baseline Request	\$8,978,500	\$9,678,100	\$699,600	7.8%
New Requests	0	0	0	N/A
Total Expenditures	\$8,978,500	\$9,678,100	\$699,600	7.8%
Surplus / (Deficit)	<u>\$0</u>	<u>(\$790,800)</u>	<u>(\$790,800)</u>	

VARIOUS ENVIRONMENTAL PROGRAMS:

<u>Revenue</u>				
Environmental Service Fee	\$307,900	\$343,000	\$35,100	11.4%
Total Revenues	\$307,900	\$343,000	\$35,100	11.4%
<u>Expenditures</u>				
Salary & Fringe	\$136,900	\$169,600	\$32,700	23.9%
Operating	170,100	173,300	3,200	1.9%
Operating Contingency	900	100	(800)	-88.9%
Total Expenditures	\$307,900	\$343,000	\$35,100	11.4%
New Requests	0	0	0	N/A
Total Expenditures	\$307,900	\$343,000	\$35,100	11.4%
Surplus / (Deficit)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	

Use of Fund Balance/Equipment Reserve Fund Balance

FY2025 Replacement Vehicles and Equipment

4x4 Pickup Truck \$51,000

Replacing S-001, 2009, with 55,000 miles - over 15 years old and a replacement is needed to reduce downtime and ensure continuity of operations.

Roll-Off Truck 305,000

Replacing S-085, 2015, with 162,905 miles - high mileage and a replacement is needed to reduce downtime and ensure continuity of operations.

Subtotal: \$356,000

Total Use of Fund Balance \$356,000

**ESF
FUND**
(\$ in thousands)

FY2025-FY2029 OPERATING PLAN

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Revenues					
Operating Revenues	\$8,874.3	\$9,077.7	\$9,183.3	\$9,295.1	\$9,407.0
Fund Balance Reserves	356.0	820.1	186.0	0.0	780.0
Revenues	\$9,230.3	\$9,897.8	\$9,369.3	\$9,295.1	\$10,187.0
Expenses					
Operating Expenses	\$9,433.5	\$10,328.7	\$10,845.9	\$11,392.1	\$11,801.0
Capital Outlay	506.0	975.4	346.7	166.3	952.1
Debt Service	81.6	341.1	390.4	388.6	388.8
Expenses	\$10,021.1	\$11,645.2	\$11,583.0	\$11,947.0	\$13,141.9
Surplus/Deficit:	(\$790.8)	(\$1,747.4)	(\$2,213.7)	(\$2,651.9)	(\$2,954.9)
Estimated Annual Fee Adjustment:					
Environmental Services Fee	\$13	\$28	\$35	\$42	\$46
<i>% rate change</i>	<i>8.5%</i>	<i>9.0%</i>	<i>3.9%</i>	<i>3.7%</i>	<i>2.1%</i>

FY2025-FY2029 CAPITAL IMPROVEMENT PLAN

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>	Total '25-'29
Capital Costs:						
County Mulching Facility Relocation & Composting Facility	2,026	826	0	0	0	2,852
Total without inflation	\$2,026	\$826	\$0	\$0	\$0	\$2,852
Contingency - inflation	0	26	0	0	0	26
Total	\$2,026	\$852	\$0	\$0	\$0	\$2,878
Finance Sources						
Bonds	\$2,026	\$852	\$0	\$0	\$0	\$2,878
Total	\$2,026	\$852	\$0	\$0	\$0	\$2,878
Cumulative Operating Impact: County Mulching Facility Relocation & Composting Facility						
	0.0	0.0	267.7	280.9	294.8	

PROPOSED CAPITAL IMPROVEMENT PROGRAM

FISCAL YEAR 2025

(\$ in thousands)

ENVIRONMENTAL SERVICE FUND SUMMARY

The Maryland Recycling Act (MRA) requires Charles County to recycle at least 35% of the waste generated in the County. Charles County has maintained one of the highest recycling rates in the state. Businesses that recycle material generated in Charles County provide valuable contributions to these rates. Projects support both current and future recycling efforts in the county.

EXPENSE BUDGET	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	5-Year Total '25-'29	Approp. thru FY24	Beyond FY 2029	Project Total
Architectural & Engineering	\$150	\$0	\$0	\$0	\$0	\$150	\$124	\$0	\$274
Land & ROW	1,000	0	0	0	0	1,000	0	0	1,000
Construction	100	773	0	0	0	873	759	0	1,632
Equipment	500	0	0	0	0	500	0	0	500
Administration	200	0	0	0	0	200	122	0	322
Administration - FAS	6	6	0	0	0	12	16	0	28
Inspection	0	0	0	0	0	0	100	0	100
Miscellaneous	20	21	0	0	0	41	6	0	47
Contingency	50	52	0	0	0	102	57	0	159
Total Outlay	\$2,026	\$852	\$0	\$0	\$0	\$2,878	\$1,184	\$0	\$4,062

FINANCING SOURCES	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	5-Year Total '25-'29	Approp. thru FY24	Beyond FY 2029	Project Total
Bonds	\$2,026	\$852	\$0	\$0	\$0	\$2,878	\$1,184	\$0	\$4,062
Fund Balance Appropriation	0	0	0	0	0	0	0	0	0
Operating Transfer	0	0	0	0	0	0	0	0	0
Total County Funding	\$2,026	\$852	\$0	\$0	\$0	\$2,878	\$1,184	\$0	\$4,062
Federal	0	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0	0
Other:	0	0	0	0	0	0	0	0	0
Total Funding	\$2,026	\$852	\$0	\$0	\$0	\$2,878	\$1,184	\$0	\$4,062

Operating Budget Impact	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Approp. thru FY24	Beyond FY 2029
No. of Personnel	0.00	0.00	3.00	3.00	3.00	0.00	3.00
Personnel Costs	0.0	0.0	261.5	274.6	288.3	0.0	299.9
Operating	0.0	0.0	6.2	6.3	6.5	0.0	6.7
Total Operating	\$0.0	\$0.0	\$267.7	\$280.9	\$294.8	\$0.0	\$306.6
Debt Service: Bonds	103.3	295.2	373.5	373.5	373.5	103.3	373.5
Vehicle & Equipment Lease	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Impact	\$103.3	\$295.2	\$641.2	\$654.4	\$668.3	\$103.3	\$680.1

Objectives and Measurements

Objectives & Measurements:

	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Projected	FY25 Estimated
<i>Objective: Divert recyclables from the waste stream and exceed the State's mandated recycling rate of 35%.</i>					
Recycling tons	24,075	23,167	24,023	24,100	24,500
Recycling rate (State Mandate = 35%)	CY 41.89%	CY 39.77%	CY 48.84%	CY 48.84%	CY 48.84%

Objective: Provide excellent customer service to the residents of Charles County.

# of complaints	140	159	133	130	128
% of complaints resolved	100%	100%	100%	100%	100%
Average time to resolve	24-48 hours	24-48 hours	24-48 hours	24-48 hours	24-48 hours

Curbside Collection

Objective: Continue expansion of the curbside collection program into the growth areas.

Curbside collection tons	12,674	11,137	11,450	12,000	12,250
# of homes	48,139	49,541	50,169	51,000	52,000
% of homes in program	86.0%	86.9%	87.8%	87.9%	88.0%
tons per home	0.2633	0.2393	0.2282	0.2300	0.2400
# of complaints	1,030	1,036	1,054	1,100	1,100
# of carts distributed	1,559	1,644	1,766	1,800	1,800

Recycling Centers

Objective: Provide comprehensive recycling programs to the residents of Charles County.

Number of Patrons:

Breeze Farm	15,682	17,471	17,633	18,500	19,500
Gilbert Run	10,821	10,490	9,296	10,600	11,600
Landfill	37,835	41,948	43,674	45,000	46,000
Pisgah	<u>33,675</u>	<u>35,525</u>	<u>34,603</u>	<u>36,500</u>	<u>37,500</u>
Total Patrons	98,013	105,434	105,206	110,600	114,600

Mulch Facility

Objective: To recycle all yard waste in order to keep it out of Landfill's waste stream.

Yard Waste Tonnage	8,419	9,660	8,036	10,000	11,500
Number of Patrons	23,821	21,955	22,501	23,000	24,500
Household hazardous waste (tons)	29	30	20	20	20
Mulch given away (tons)	2,670	2,832	3,910	4,900	5,900
Used Oil Collected (gallons)	23,972	24,312	29,675	30,000	33,000

Septic Pump-Out and Septic Riser Program

Objective: To encourage Charles County residents to pump out their septic systems every three to five years to assist the County in obtaining credit for its Watershed Implementation Plan.

# of septic tank pump-outs reimbursed	1,238	2,254	830	843	900
# of septic riser installations reimbursed	215	450	134	102	100

Environmental Services

Department: Public Works - Facilities
Division \ Program: Recycling & Litter Control **Fund:** Enterprise
Program Administrator: Frances Sherman, Chief of Environmental Resources
<https://www.charlescountymd.gov/services/environmental-resources/recycling-centers-drop-off-facilities>
<https://www.charlescountymd.gov/services/environmental-resources/litter-control>

Expenditure Category	FY2023 Actual	FY2024 Adopted	FY2025 Requested	FY2025 Proposed	\$ Change from FY2024	% Chg.
Personal Services	\$1,441,921	\$1,735,100	\$1,959,200	\$2,046,100	\$311,000	17.9%
Fringe Benefits	384,885	564,000	587,000	618,900	54,900	9.7%
Operating Costs	5,025,202	5,603,400	6,070,800	6,080,600	477,200	8.5%
Debt Service	92,386	87,500	81,600	81,600	(5,900)	-6.7%
Operating Contingency	0	15,100	4,000	4,000	(11,100)	-73.5%
Capital Outlay	629,711	677,500	506,000	506,000	(171,500)	-25.3%
Agency Funding	42,000	50,900	76,600	76,600	25,700	50.5%
Equipment Reserve	121,000	140,000	154,000	154,000	14,000	10.0%
Total Baseline	\$7,737,105	\$8,873,500	\$9,439,200	\$9,567,800	694,300	7.8%
New Requests			128,600		0	N/A
Total Expenditures	\$7,737,105	\$8,873,500	\$9,567,800	\$9,567,800	\$694,300	7.8%

Changes and Useful Information:

- **Personal Services** and **Fringe Benefits** includes the FY2024 approved salary increases as well as the full year impact of the two new Recycling Site Attendant positions approved in FY2024. Also, included is funding to support potential FY2025 salary increases, and two new positions, Recycling Citizen Response Coordinator and Environmental Resources Specialist, to improve customer service, site maintenance, and safety protocols.
- **Operating Costs** increase includes funding to support the increased house count and CPI increase for curbside collection and curbside yard waste, to accommodate the mattress recycling services and food scrape processing and the implementation of a second litter control contract, as well as increasing costs for vehicle fuel. Other adjustments were made based on anticipated spending and current contracts. Additional funding is included to support new positions.
- **Debt Service** includes funding to bank finance equipment.
- **Operating Contingency** is to cover potential revenue shortfalls and/or expenditure overruns.
- The FY2025 **Capital Outlay** budget is for the replacement of a 4x4 pickup truck, a roll-off truck, and purchase of 95 gallon recycling carts for service expansion and resident requests.
- **Agency Funding** includes the fund's share of Other Post Employment Benefits (OPEB).
- The **Equipment Reserve** budget is to replace future equipment.

Description:

The Recycling Division provides comprehensive recycling services to the residents of Charles County and has achieved a 34.77% recycling rate and a 5% source reduction credit equaling a total waste diversion rate of 39.77%. By the end of FY2024, approximately 51,171 households will receive curbside collection of recycling. Additional recyclable materials may be brought to one of the four permanent recycling centers located at Gilbert Run Park in Dentsville, Breeze Farm in Cobb Island, the Landfill in Waldorf, and Pisgah Park in Pisgah. There are also three unmanned used motor oil and antifreeze drop off locations.

The Division markets and transports most of the materials collected. The Recycling Division also administers: a mulching facility, the Household Hazardous Waste Program, Litter Control, and the Potomac River Clean-up. The Household Hazardous Waste Program, held at the Department of Public Works - La Plata office, allows residents to properly dispose of poisons, gas, paint, and chemicals. The Litter Control Program assists in keeping County roads litter free and also helps in cleaning up illegal dump sites.

Environmental Services

Department: Public Works - Facilities
Division \ Program: Recycling & Litter Control **Fund:** Enterprise
Program Administrator: Frances Sherman, Chief of Environmental Resources

<https://www.charlescountymd.gov/services/environmental-resources/recycling-centers-drop-off-facilities>
<https://www.charlescountymd.gov/services/environmental-resources/litter-control>

Positions:	FY21	FY22	FY23	FY24	FY25
<u>Title</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
Director of Public Works	0.1	0.1	0.1	0.1	0.1
Deputy Dir. of Public Works - Facilities	0.2	0.2	0.2	0.2	0.2
Chief of Environmental Resources	0.2	0.2	0.2	0.2	0.2
Assistant to the Director of Public Works	0.0	0.0	0.0	0.1	0.1
Management Support Coordinator	0.0	0.0	0.0	0.1	0.1
Inventory Program Manager	0.1	0.1	0.1	0.1	0.1
DPW Project and Program Manager	0.2	0.2	0.2	0.2	0.2
Recycling and Litter Control Superintendent	1.0	1.0	1.0	1.0	1.0
Landfill and Recycling Operations Manager	1.0	1.0	1.0	1.0	1.0
Recycling Citizen Response Coordinator	0.0	0.0	0.0	0.0	1.0
Litter Control Manager	0.0	0.0	1.0	1.0	1.0
Recycling Contract Field Manager	1.0	1.0	1.0	1.0	1.0
Recycling Contract Manager	1.0	1.0	1.0	1.0	1.0
Inventory Specialist	0.1	0.1	0.1	0.1	0.1
Equipment Operator Team Leader	1.0	1.0	1.0	1.0	1.0
Management Support Specialist	0.2	0.2	0.2	0.2	0.2
Equipment Operator IV	2.0	2.0	2.0	2.0	2.0
Litter Control Supervisor	3.0	3.0	3.0	3.0	3.0
Recycling Equipment Operator II	0.0	1.0	1.0	1.0	1.0
Litter Control Technician	0.0	0.0	6.0	6.0	6.0
Landfill Equipment Operator II	0.0	0.5	0.5	0.5	0.5
Environmental Resources Specialist	0.0	0.0	0.0	0.0	1.0
Administrative Associate	0.1	0.1	0.1	0.1	0.1
Recycling Site Attendant Team Leader	1.0	0.0	0.0	0.0	0.0
Recycling Specialist	1.0	1.0	1.0	1.0	1.0
Recycling Site Attendant	3.0	2.5	2.5	4.5	4.5
Part Time Positions	14.0	14.0	10.4	10.4	10.4
Total Full Time Equivalent	30.0	30.0	33.4	35.5	37.5

Environmental Services

Department: Planning and Growth Management
Division \ Program: Various Environmental Programs **Fund:** Enterprise
Program Administrator: Jason Groth, Acting Director of Planning & Growth Management

<https://www.charlescountymd.gov/government/planning-and-growth-management/septic-system-reimbursement-programs>

Expenditure Category	FY2023 Actual	FY2024 Adopted	FY2025 Requested	FY2025 Proposed	\$ Change from FY2024	% Chg.
Personal Services	\$69,954	\$99,400	\$114,100	\$126,100	\$26,700	26.9%
Fringe Benefits	25,905	37,500	39,800	43,500	6,000	16.0%
Operating Costs	96,261	170,100	171,000	173,300	3,200	1.9%
Operating Contingency	0	900	2,800	100	(800)	-88.9%
Total Baseline	\$192,120	\$307,900	\$327,700	\$343,000	\$35,100	11.4%
New Requests			15,300		0	N/A
Total Expenditures	\$192,120	\$307,900	\$343,000	\$343,000	\$35,100	11.4%

Changes and Useful Information:

- **Personal Services** and **Fringe Benefits** includes the FY2024 approved salary increase as well as a full year impact of a planner position approved in FY2024. Also, included is funding to support potential FY2025 salary increases and a new Planning Technician position, which is partially allocated to the Watershed Protection and Restoration Fund.
- The **Operating Costs** reflects a 5% increase in the indirect cost account.
- **Operating Contingency** is to cover potential revenue shortfalls and/or expenditure overruns.

Positions:

	FY21	FY22	FY23	FY24	FY25
<u>Title</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
Climate Resilience and Sustainability Officer	0.0	0.5	0.5	0.5	0.5
Planner I - II	0.0	0.3	0.3	0.8	1.0
PGM Support Specialist	0.0	0.0	0.1	0.1	0.1
Total Full Time Equivalent	0.0	0.8	0.9	1.4	1.6

Department: Resilience Authority
Division \ Program: Resilience Authority **Fund:** Enterprise
Program Administrator: Stacy Schaefer, Executive Director

Expenditure Category	FY2023 Actual	FY2024 Adopted	FY2025 Requested	FY2025 Proposed	\$ Change from FY2024	% Chg.
Transfers Out	\$100,000	\$105,000	\$110,300	\$110,300	\$5,300	5.0%
Total Expenditures	\$100,000	\$105,000	\$110,300	\$110,300	\$5,300	5.0%

Changes and Useful Information:

- The **Transfers Out** includes the funds to support the new Resilience Authority that will be used to support capital projects that can not be debt financed. Added a 5% increase over FY24.