

CHARLES COUNTY ETHICS COMMISSION

c/o Office of the County Attorney
200 Baltimore Street
La Plata, Maryland 20646
301-645-0555

FINANCIAL DISCLOSURE STATEMENT – Form 1

County Elected Officials, Candidate for County Office, County Administrator, County Attorney, County Department Heads, Board of Appeals, Board of Electrical Examiners, and Board of License Commissioners (Liquor Board) and Planning Commission.

INSTRUCTIONS

This statement includes all interests and related matters required to be disclosed pursuant to Chapter 170 of the Charles County Code, the Ethics Law, for the calendar year 2025 pertaining to the person filing the statement. The statement consists of this cover sheet together with Schedules A - I. **The Statement must be completely filled out before it will be accepted. Failure to file, or to file a fully completed statement, constitutes a violation of the Charles County Code of Ethics (Ch. 170 of the Charles County Code).**

- **If a section does not apply to you please indicate by marking N/A.**
- **Please type or print legibly, or the form will not be accepted**

**WHEN COMPLETE PLEASE RETURN THE ORIGINAL SIGNED FORM TO:
ASHLEIGH PICKERAL ASSISTANT CLERK, CHARLES COUNTY ETHICS
COMMISSION 200 BALTIMORE STREET, LA PLATA, MARYLAND 20646**

DEFINITIONS

"Attributable interest" means having direct or indirect control over a property or business interest held or owned by a family member or legal entity.

"Business entity" means a corporation, general or limited partnership, sole proprietorship, joint venture unincorporated association or firm, institution, trust, Foundation, or other organization, whether or not operated for profit. Business entity does not include a governmental entity.

"Commission" means the Charles County Ethics Commission established under §170.04(a) of this County Code.

"Compensation" means any money or thing of value, regardless of form, received or to be received by any individual covered by this chapter from an employer for service rendered. For the purposes of §170.08 of the County Code, if lobbying is only a portion of a person's employment, **"compensation"** means a prorated amount based on the time devoted to lobbying compared to the time devoted to other employment duties.

"County" means Charles County, Maryland.

"Doing Business With" means:

- (1) having or negotiating a contract that involves the commitment, either in a single or combination of transactions, of \$5,000 or more of county government controlled funds; (2) being regulated by or otherwise subject to the authority of the county; or
- (3) being registered as a lobbyist under §170.08 of the County Code.

"Elected Official" means any individual who holds an elective office of Charles County. "Elected official" does not include the sheriff, state's attorney, register of wills, or clerk of the court.

"Employee" means an individual who is employed by the county. **"Employee"** does not include an elected local official.

"Employee" does not include an employee of:

- (a) the offices of the sheriff, state's attorney, register of wills, or clerk of the court;
- (b) the county health department; or
- (c) the county department of social services.

"Financial Interest" means:

- (1) ownership of any interest as the result of which the owner has received, within the past 3 years, or is presently receiving, or in the future is entitled to receive, more than \$1,000 per year; or
- (2) ownership, or the ownership of securities of any kind representing or convertible into ownership, of more than 3 percent of a business entity by a county official or employee, or the spouse of an official or employee.

"Gift" means the transfer of anything of economic value, regardless of the form, without adequate and lawful consideration. **"Gift"** does not include a political campaign contribution regulated under election law article, annotated code of Maryland, or any other provision of state or local law regulating the conduct of elections or the receipt of political campaign contributions.

"Immediate Family" means a spouse and dependent children.

"Interest" means a legal or equitable economic interest, whether or not subject to an encumbrance or a condition, that is owned or held, in whole or in part, jointly or severally, directly or indirectly. For purposes of §170.06 of the County Code, **"interest"** includes any interest held at any time during the reporting period.

"Interest" does not include:

- (a) an interest held in the capacity of a personal agent, custodian, fiduciary, personal representative, or trustee, unless the holder has an equitable interest in the subject matter;
- (b) an interest in a time or demand deposit in a financial institution;
- (c) an interest in an insurance policy, endowment policy, or annuity contract under which an insurer promises to pay a fixed amount of money either in a lump sum or periodically for life or a specified period;
- (d) a common trust fund or a trust which forms part of a pension or profit sharing plan which has more than 25 participants and which has been determined by the internal revenue service to be a qualified trust under the internal revenue code; or
- (e) a college savings plan under the internal revenue code.

"Official" means an elected official, an employee of the county government, or a person appointed to or employed by the county or any county agency, board, commission, or similar entity: (1) whether or not paid in whole or in part with county government funds; and (2) whether or not compensated.

"Person" includes an individual or business entity.

"Qualified Relative" means a spouse, parent, child, brother, or sister.

CHARLES COUNTY ETHICS COMMISSION

FINANCIAL DISCLOSURE STATEMENT – Form 1

Regular Reporting Period: January 1 through December 31, 2025

(or, if filing as a candidate in a year prior to the election year, the period ending as of signature date)

(Note: Please print/type **legibly**, or the form will not be accepted)

PART I. Identifying Information

First Name	Initial	Last Name
Mailing Address (work or home) (Home address will not be disclosed to the public.)		
Telephone Number (home or work)	Alternate Number (work or cell)	
Current Position, Office or Board/Commission Held With Charles County:		

Privacy Notice

The Charles County Ethics Law (Ch. 170 of the Charles County Code) requires collection of this information, which will be used primarily for public disclosure and to determine compliance with the Charles County Code. The information may be presented for review or for copying, at public expenses, upon request to any person, including officials of State, local, or Federal government, who, upon presenting proof identification, registers their name and address, along with the name of the person whose statement is being reviewed. The subject has the right to review, correct, and amend the record, and the right to know who has reviewed their disclosure statement.

Standards of Conduct

The Charles County Public Ethics Law (Ch. 170 of the Charles County Code) includes standards of conduct applicable to all financial disclosure filers including employees and elected appointed officials. The standards address disqualification from participation, prohibited secondary employment, prohibited ownership interest, misuse of position, prohibited solicitations and acceptance of gifts, misuse of confidential information, post-employment limitations, prohibited dealing with the County, procurement specifications assistance restriction, and other matters. The law provides for exceptions and exemptions under certain circumstances. If you have any questions about the application of the law, please contact the County Ethics Commission.

Enforcement Provisions

Failure to file or report information required by Ch. 170.10 of the Charles County Code by due date could subject filer to administrative penalties of up to \$250 and other disciplinary action per Ch. 170.10 including a civil fine of up to \$5,000 per day by the Circuit Court of Charles County, or any other court having proper venue for the purpose of enforcing compliance. Willful and false filing is subject to penalty for perjury.

PART II. SIGNATURE AND AFFIRMATION

This Financial Disclosure Statement describes all interests and related transactions and matters required to be disclosed by the Charles County Ethics Law, with respect to the period indicated, and pertaining to me.

I have thoroughly reviewed Schedules A through J of this Financial Disclosure Statement and the instructions, and hereby certify under penalty of perjury that the contents of this Financial Disclosure Statement are true, complete, and correct to the best of my knowledge and belief.

Signature of Person Filing

Date:

YOUR NAME: _____

REPORTING YEAR: 2025

DURING THE REPORTING PERIOD:

PLEASE PRINT/TYPE LEGIBLY AND ANSWER EVERY QUESTION.

A. Real Property Interests. Please report all interests in real property by answering each question below. Include property owned by business entity in which you held a 30% or greater interest. Complete a separate Schedule A for each property you owned or paid rent for. *Please note if the holder of your mortgage or other encumbrance is an entity that did business with the County, you must also complete Schedule H with regard to that indebtedness.*

I held or controlled, directly or indirectly, an interest in real property located in or outside of Maryland or held a 30% or greater interest in an entity that held real property.

No

Yes If "Yes", complete Schedule A.

SCHEDULE A

Rented

Owned

Physical Address: _____

County and State: _____

(Home address will not be disclosed to the public.)

If Owned: complete the following:

1. Is the interest held: directly by you attributable to you or; held by an entity in which you own or control 30% or greater (Name entity): _____

2. Do you hold the interest solely or jointly?
If held jointly the name(s) of the other owner(s): _____

3. Are there any legal conditions or encumbrances on the property? Yes No
(Ex.: mortgages, liens, contracts, options, etc.)

YOUR NAME: _____

REPORTING YEAR: 2025

If Yes: What is/are the name(s) of the lender(s), creditor(s), lien holder(s), etc.?

4. What date was the property acquired? _____
5. How was the property acquired? (Ex. Purchase, gift, inheritance, etc.) _____
6. From whom was the property acquired? (Name of individual/entity from whom you purchased or inherited the property or who gifted the property to you.) _____
7. What consideration was given when the property was acquired? (Dollar amount paid, or if you received the property as a gift or inheritance, the fair market value at the time you acquired your interest in the property) _____
8. Have you transferred any interest in this property during the reporting period? Yes No
If Yes:
 - 8a. What percentage did you transfer? ____%
 - 8b. What consideration did you receive for the interest? _____
 - 8c. To whom did you transfer the interest? _____

YOUR NAME: _____

REPORTING YEAR: 2025

B. Interests in Corporations, Partnerships, LLC. Please report all interests in any corporation, partnerships, limited liability partnerships (LLP) or limited liability company (LLC) during the reporting period, whether or not the entity did business with Charles County Government, including a 30% or greater interest in an entity that owned an interest.

I held or controlled, directly or indirectly, an interest in corporations, partnerships, LLCs, and similar entities (regardless of whether they did business with Charles County Government).

No

Yes If "Yes", complete Schedule B.

SCHEDULE B

Complete a separate Schedule B for each corporation.

What is the complete name of the entity? _____

1. If corporate stock, does the stock trade on a stock exchange? Yes No
2. Is the interest held directly by you; attributable to you or; held by an entity in which you own or control 30% or greater (Name entity): _____
3. Is the interest in your name alone, or is it held jointly? Alone Jointly, if jointly, the percentage of your interest: _____ %
4. What is the nature of your interest and the dollar value or number of shares? (Stocks, notes, bonds, puts, calls, straddles, purchase options, etc.) If in a non-publicly traded entity or LLP or LLC, report the percentage of ownership.
Type: _____ Value of Shares: _____ **or**
Number of shares _____ Percentage of ownership (non-publicly traded): _____ %
5. Are there any legal conditions or encumbrances on the property? Yes No
(Ex.: mortgages, liens, contracts, options, etc.)
If Yes: Name the entity holding the encumbrance : _____
6. Did you acquire an interest in the entity during the reporting period? Yes No

YOUR NAME: _____ REPORTING YEAR: 2025

If Yes:

7a. In what month was the interest acquired? _____

7b. How was the interest acquired? (Ex. Purchase, gift, will, etc.) _____

7c. From whom did you acquire the interest in the entity? (If you purchased from a brokerage, the name of the brokerage): _____

7d. What consideration was given when the interest was acquired? (Dollar amount paid, or if you received the property as a gift or inheritance, the fair market value at the time you acquired your interest in the property) _____

8. Have you transferred any interest in this property during the reporting period? Yes No

If Yes:

8a. What portion of the interest was transferred? _____

8b. What consideration did you receive for the interest in the entity? _____

8c. To whom did you transfer the interest? _____

YOUR NAME: _____

REPORTING YEAR: 2025

C. Interests in Non-Corporate Business Entities Doing Business with the County. Please report all interest in any non-corporate business (e.g., sole proprietorship) regulated by, or doing business or negotiating a contract with Charles County Government.

I held or controlled, directly or indirectly, an interest in a business entity that, to my knowledge, was regulated by, or doing business or negotiating a contract with Charles County Government.

No

Yes If "Yes", complete Schedule C.

SCHEDULE C

A separate Schedule C will be required for each business entity to be disclosed, or you may attach a summary worksheet.

1. Name and Address of the Principal office of the business entity:

Name: _____

Address: _____

2. Is the interest held: directly by you; attributable to you

3. Do you hold the interest solely or is it jointly held with another? Solely Jointly, if jointly, the % of your interest: _____% or dollar value of your interest in the entity: \$ _____

4. Are there any legal conditions or encumbrances that apply to your interest in the entity (Ex.: mortgages, liens, contracts, options, etc.)

If Yes: Name of creditor: _____ (Also report on Schedule H)

5. Was any interest acquired during the reporting period? Yes No

If yes:

5a. In what month was the interest acquired? _____

5b. How was the interest acquired? (Ex. Purchase, gift, will, etc.) _____

5c. From whom did you acquire the interest? _____

YOUR NAME: _____ REPORTING YEAR: 2025

5d. What consideration was given when the interest was acquired? (Dollar amount paid, or if you received the property as a gift or inheritance, the fair market value at the time you acquired your interest in the property) _____

6. Have you transferred any interest during the reporting period?

Yes No

If yes:

6a. What percentage did you transfer ____%

6b. What consideration was given when the interest was acquired? (Dollar amount paid, or if you received the property as a gift or inheritance, the fair market value at the time you acquired your interest in the property) _____

6c. To whom did you transfer the interest _____

YOUR NAME: _____

REPORTING YEAR: 2025

D. To your knowledge, did you, or someone on your behalf, receive any gift(s), in excess of a value of \$20 or a series of gifts from the same donor with a cumulative value of \$100 or more, from or on behalf of, directly or indirectly, a person or entity who: 1) did business with Charles County Government; 2) engaged in an activity that was regulated or controlled by the County; or 3) is registered or required to register with Charles County Government under the lobbying section of the Charles County Code?

I received gifts from or on behalf of, directly or indirectly, a person or entity that, to my knowledge, was regulated by, or doing business or negotiating a contract with Charles County Government or required to register as a lobbyist.

No

Yes If "Yes", complete Schedule D.

SCHEDULE D

A separate Schedule D will be required for each gift, or you may attach a summary worksheet.

1. Who gave you the gift? _____
2. What was the nature of the gift? (ex. Restaurant meal, event tickets, membership or subscription, etc.) _____
3. What was the value of the gift? _____
4. If the gift was given to someone else on your behalf, list the identity of the gift recipient.

YOUR NAME: _____ REPORTING YEAR: 2025

E. Employment, Officers, Directorships, or Similar positions in Entities doing business with Charles County Government. Answer each question below.

Did you or any member of your immediate family (spouse or dependent child) have any salaried employment, or hold any office or directorship with, or was a partner or trustee in, or negotiate a contract or have prospective employment with, any entity that did business with Charles County Government?

No

Yes If "Yes", complete Schedule E.

SCHEDULE E

A separate Schedule E will be required for each disclosure, or you may attach a summary worksheet.

1. What is the name and address of the business entity?

Name: _____

Address: _____

2. Who was the individual who held the position or interest listed above? Self Spouse
 Dependent child

Name of spouse or dependent child: _____

3. What is the title of the office you, your spouse or dependent child held? (Ex. Limited partner, director, treasurer, chair of the board of trustees, etc.) _____

4. What year did the position begin? _____

5. With what County Agency(ies) did the business entity do business? _____

6. What was the nature of the business? (Ex. Regulated by your agency, registered under the lobbying law, or involved with sales and contracts with the county).

F. Family Members Employed by Charles County Government.

During the reporting period, were any members of your immediate family (spouse or dependent children) employed by Charles County Government in any capacity?

No

Yes If “Yes”, complete Schedule F.

SCHEDULE F

A separate Schedule F will be required for each member of the immediate family (husband, wife, defendant child (living in the home) who is employed by Charles County Government.

1. What is the relation and name of the immediate family member employed by Charles County Government?

2. What is the title of your immediate family member’s position in the county government agency?

G. Earned Income from Employment and Business Ownership of Filer and Spouse Answer each question below. You must report all of your income, your spouse's income, and member of your immediate family from employers or business; except for employers or businesses doing business with or subject to the county's oversight already reported on Schedule E, or with Charles County Government, reported on Scheduled F.

Do you or any members of your immediate family receive any income (a) as an employee of; (b) a sole owner of; or (c) a part owner of a business entity other than Charles County Government. You do not have to repeat any information provided in Schedule E or F above.

No

Yes If "Yes", complete Schedule G.

SCHEDULE G

A separate Schedule G will be required for each member of the immediate family who is employed or owned a business entity other than Charles County Government, or you may attach a summary worksheet.

1. If, during the reporting period, you or a member of your immediate family (husband, wife, dependent child living in the home) had employment from which you or they earned income, list the relation, name, and address of the employment.

Name: _____ Relationship: _____

Name of Employer: _____

Address: _____

2. If, during the reporting period, you or a member of your immediate family wholly or partially owned any business entity from which income was earned, list the relation, name and address of the business entity.

Name: _____ Relationship: _____

Name of Employer: _____

Address: _____

H. Debts Owed to Entities doing business with Charles County Government. Answer each question below. A separate Schedule H will be required for each debt disclosed, or you may attach a summary worksheet.

During the reporting period, to your knowledge, did you or a member of your immediate family owe a debt (including mortgages but excluding retail credit accounts) to a financial entity that did business with the County? [Note: If on Schedule A, B or C you listed financial entity that did business with the county as the holder of your mortgage or other encumbrance, you must complete Schedule H with regard to that indebtedness.]

List of financial institutions that do business with the County:

Banc of America
 Banc of America (Energy Lease)
 Bank of America
 Cantor-Fitzgerald
 Capital One Bank
 Community Bank of the Chesapeake
 Empower
 Huntington National Bank
 Janney Montgomery Scott, LLC
 JPMorgan Chase
 M&T Bank
 M&T Bank/Wilmington Trust
 MetLife
 Multi-Bank Securities
 Nationwide
 PayPal
 Pinnacle Financial Partners Bank
 PNC
 PNC Bank (excluding MLGIP)
 PNC Bank (MLGIP only)
 Sterling Capital Management LLC
 STIFEL
 TD Equipment
 Truist
 US Bank
 WesBanco Bank, Inc. (formerly Old Line Bank)
 Wilmington Trust

No

Yes If yes, complete Schedule H.

SCHEDULE H

1. To whom did you owe the debt? (Include all mortgages. Do not include consumer credit debts.)

YOUR NAME: _____ REPORTING YEAR: 2025

2. When was the debt incurred? _____
3. What are the interest rate and terms of payment of the debt?
Interest Rate: _____ Terms: _____
4. Did the principal of the debt increase or decrease during the reporting period?
5. What was the amount of the debt as of the end of the reporting period? \$ _____
6. Was any security or collateral given for the debt? No Yes
If Yes: Please state what type of asset or security was given (home, car, boat, etc.): _____
7. If this is a transaction in which you were involved but resulted in a debt being owed by your spouse or dependent child, identify your spouse or child and describe the transaction.

YOUR NAME: _____ REPORTING YEAR: 2025

I. During the reporting period, were you or your spouse engaged as a regulated lobbyist?

No

Yes If "Yes", complete Schedule I.

SCHEDULE I

Self:

Entity in which you are engaged as a lobbyist: _____

Spouse:

Entity in which you are engaged as a lobbyist: _____

