

Resilience Forward.

Climate resilience grounded in environmental justice for everyone.

We are excited to announce the formation of The Charles County Resilience Authority Youth Corps to lead the Resilience Authority's Resilience Forward (RAYC) initiative.

Join us!! Please click here for more information: <https://www.thesca.org/position/charles-county-resilience-authority-youth-tree-corps-po-00735794>

Conservation Begins Here®

The Student Conservation Association (SCA), America's #1 conservation service organization seeks youth members (15-18 years old) interested in conservation service work. Charles County Resilience Authority Youth Tree Corps will work alongside the Charles County Resilience Authority and local SCA Program staff and consist of 2 youth crew members with 1 crew leader supervisor and an assistant crew leader.

Program dates: 11/04/23 – 06/16/24

Schedule: Roughly every other Saturday from 9:00am – 3:00pm

Pay Rate: \$15.00/hour, bi-weekly pay schedule

The crew will assist Charles County Resilience Authority strengthen Charles County public schools' climate resilience through native tree planting and care. One of the effects of Climate Change is increasing temperatures. Some areas are often hotter than others because they have more heat-absorbing buildings and pavements and fewer cool spaces with shade trees and greenery. These hotspots are called Urban Heat Islands, and a number of Charles County schools are located in Urban Heat Islands. Residents of Urban Heat Islands are more likely to experience heat-related illnesses and related negative effects include worse air quality and a higher cost burden of air conditioning bills. Well planned native tree planting and long-term maintenance of those trees build climate resilience by reducing impervious surface, providing much needed cooling, improving air quality and health outcomes, while advancing carbon sequestration and stormwater management. The two youth crew members will work alongside an SCA crew leader and an assistant crew leader.

Project tasks may include:

- Watering of 75 native trees planted throughout 5 different job sites (listed above)
- Winter tree care and pruning of trees
- Community outreach & engagement

Training may include:

- Tree care & maintenance
- Field tool use
- Plant ID
- Basic first aid and CPR training
- Safety and risk management

Program best practices, tool usage, safety, and job hazard assessments will be part of training and daily briefings. All members will learn to work in new environments, outdoor spaces, in a crew-model with new people, all while learning new field skills. Being open to new experiences is a huge advantage for crew members.

Benefits:

- Earn a stipend or wage for your work
- Explore green jobs and career opportunities
- Complete important conservation projects
- Participate in professional development and skill building as a team
- Alumni benefits after successful completion of program
- SCA gear package

APPLICATION: Once you have submitted your application and at least two references, please email scaDC@thesca.org to confirm your application has been submitted.