



CHARLES COUNTY GOVERNMENT
Department of Human Resources

2025 HOLIDAY LEAVE SCHEDULE

New Year's Day	January 1 (Wednesday)
New Year's Break	January 2 (Thursday)
Dr. Martin Luther King, Jr.'s Birthday	January 20 (Monday)
Superbowl Monday	February 10 (Monday)
Presidents' Day	February 17 (Monday)
Eid al Fitr	March 31 (Monday)
Good Friday	April 18 (Friday)
Easter Monday	April 21 (Monday)
Memorial Day	May 26 (Monday)
Eid al Adha	June 6 (Friday)
Juneteenth	June 19 (Thursday)
Independence Day	July 4 (Friday)
Labor Day	September 1 (Monday)
Indigenous Peoples' Day	October 13 (Monday)
Veterans' Day	November 11 (Tuesday)
Thanksgiving Break	November 26 (Wednesday)
Thanksgiving Day	November 27 (Thursday)
Thanksgiving Break	November 28 (Friday)
Christmas Break (close at 12:00 noon)	December 24 (Wednesday)
Christmas Day	December 25 (Thursday)
Christmas Break	December 26 (Friday)
New Year's Eve (close at 12:00 noon)	December 31 (Wednesday)

Holidays in bold are major designated Holidays. Please see reverse side for information on how the Holidays are observed.

- Our major designated holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas.
- If the day before New Year's Day or Independence Day is a Monday, or the day after is a Friday, those will be additional designated holidays.
- If Christmas Eve or New Year's Eve is a weekday, Tuesday through Thursday, the County will close at noon.
- The day after Christmas day will become a permanent holiday if Christmas falls on a weekday other than Friday.
- Wednesday before Thanksgiving will become a permanent holiday.
- If a major holiday falls on a Wednesday, then the following Thursday will be observed as well.