

# Charles County Department of Emergency Services

## JEDI Council

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**Location:** Emergency Operations Center (EOC)

**Date:** May 18, 2023

**Time:** 10:00 am

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### Attendance

Edward Schultz, Kathryn Knott, James Garner, Britney Wallace, Kellie Maske, Tiffany Keese, Caitland Kelshaw, Dasia Edwards, Aldo Zambrana, and Robert Phillips

Deputy Director Tony Rose and EMS Chief Lori Cherry stopped by.

### Discussion Items

1. Ed – Michelle wants to make sure we promote DEI. How do we get the JEDI information out to the employees?
  - Kellie – What is JEDI poster and post them.
  - Aldo – Talk to Renesha about ideas.
  - James – We need to think about DES and not just EMS.
  - Kathryn – What about attending the academy?
  - Tony – Connect with Renesha and be a subcommittee to the County's DEI program.
  - Ed – We want to go out to the stations. We had 24 people that couldn't attend because they were working.
  - Kathryn – I would like to take Dasia presentation and combine it with two videos to make a PowerPoint presentation.
  - Lori – You can reach out to the EMS personnel during the morning meetings. You won't be able to hit every station and get all employees. Plus, you will spend so much time driving around all day.
  - Tony – We could have a JEDI slot in the Town Hall which is held every quarter.

### Action Items

1. Minutes of April 25, 2023 – Motion to approve by James and seconded by Britney.
2. Kathryn to put the PowerPoint together.
3. James – every quarter having a topic. This quarter is Unconscious Bias.
4. Next meeting is June 15<sup>th</sup> at 11:00 am. This meeting will be virtual.

### Other Notes

Meeting adjourned at 11:00 am. Cupcakes and conversation were from 11:00 am to 1:00 pm.