

# Charles County Department of Emergency Services

## JEDI Council

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**Location:** Emergency Operations Center (EOC)

**Date:** March 16, 2023

**Time:** 9:00 am

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### Attendance

Edward Schultz, James Garner, Britney Wallace, Kellie Maske, Tiffany Keesee, Caitland Kelshaw, Aldo Zambrana, Robert Phillips, and Dasia Edwards

Renesha Miles attended.

### Discussion Items

#### 1. Cupcakes and Conversation

- Ed asked James to create a flyer to post at stations. Tiffany stated that she has already started to create a flyer and will share it.
- Renesha suggested a ten-minute presentation explaining what JEDI is and the responsibility of the committee. Open it up to open dialogue. It may take a couple of rounds of these conversations for people to start talking.
  - James – How do you keep it away from operational issues and focus on the task?
  - Renesha – You may have issues that are operational involving JEDI.
- Brittany – the presentation should start with JEDI and explain what each letter represents and provide an example/story for each one.
- Dasia will create the script and present the first ten minutes.
- Caitland – we should come up with them/topic based off of what DEI trainings we took and valuable information we gained. Unconscious bias training was interesting to me and will be theme for the first meeting.
- We will have cupcakes and conversations on May 18, 2023, from 11:00 am to 1:00 pm. Our regular meeting will be on this date from 10:00 am to 11:00 am.

### Action Items

1. Minutes of February 23, 2023 – Motion to approve by James and seconded by Aldo.
2. Send shirt sizes to Aldo by email. Renesha to provide a shirt size as well.
3. Dasia to create the script and present the first ten minutes of cupcakes and conversations.
4. Add Dasia to the group text.
5. April meeting will be April 25, 2023, from 9:00 am to 11:00 am. No cupcakes and conversations on this date.

### Other Notes

Meeting adjourned at 9:43 am.