



Charles County Government Entry- Level Job Opportunities

Below are some of the entry-level positions available with the County.

To learn about and apply for positions click on this link:

<https://www.charlescountymd.gov/government/departments/human-resources>

Department of Public Works/Utilities Division:

Environmental Treatment Facility Technician – starting salary \$32,849

Interacts with and physically assists operational and maintenance staff; performs routine process unit cleanup work as well as general, custodial, and grounds maintenance at County owned Wastewater Treatment Facilities, Lift Stations and Potable Well Sites; operates waste disposal equipment and light to medium vehicles. Worker follows specific instructions from Operational/Maintenance Supervisors, Superintendents and refers nonstandard situations to them as well.

Education and Experience:

Completion of the Tenth Grade. One year of general labor experience.

Licenses or Certifications:

Must possess a valid driver's license.

Environmental Operator Trainee – starting salary \$36,909

Performs utility plant operation work. Involves maintaining, operating, and repairing equipment, machines and devices used in the water pumping and delivery system and the wastewater processing plant.

Education and Experience:

Six (6) months of experience in mechanical maintenance; or an equivalent combination of education, experience, and training.

Licenses or Certifications:

Must possess a valid driver's license.

Watch to learn what this position does: <https://www.youtube.com/watch?v=TrPLyEXU6Xk>

Line Maintenance Operator I – starting salary \$39,124

Performs semi-skilled work in maintaining water and sewer lines. The work involves excavating, replacing, and repairing, testing, and charging, and backfilling water and sewer lines. Employees work as members of a line maintenance crew, follow specific instructions and procedures, and refer nonstandard situations or problems to others.

Education and Experience:

Completion of the tenth grade and two years of general labor experience.

Licenses or Certifications:

Valid (Class C) driver's license.

Watch to learn what this position does: https://www.youtube.com/watch?v=fSuSPoGv_Ec

Department of Public Works/Facilities Division:

Building Services Technician – starting salary \$30,989

Performs routine and nonroutine custodial tasks to maintain a healthy environment for facility occupants and visitors in a safe, efficient, and quality manner with a strong focus on customer service using best practices and in compliance with applicable codes, standards, and regulations.

Education and Experience:

High school diploma or acceptable equivalency diploma (GED). Three (3) years of experience with custodial services, or equivalent combination of education, experience, and training.

Licenses or Certifications:

Must possess a valid driver's license.

Landfill Technician – starting salary \$30,989

Interacts with, and physically assists, customers unloading vehicles; performs routine cleanup work as well as general and grounds maintenance at County convenience centers, citizen disposal area, and landfill; and operates waste disposal equipment and light to medium vehicles.

Education and Experience:

High school diploma or an acceptable equivalency diploma (GED). One (1) year of general labor experience, or an equivalent combination of education, experience, and training.

Licenses or Certifications:

Must possess a valid driver's license.

Watch to learn what this position does: <https://www.youtube.com/watch?v=TrPLyEXU6Xk>

Litter Control Technician - starting salary \$30,989

Works with litter control crew to remove litter and debris from County maintained roadways and properties; performs routine cleanup work as well as general and grounds maintenance at County facilities and properties; and operates waste disposal equipment and light to medium duty vehicles.

Education and Experience:

High school diploma or an acceptable equivalency diploma (GED). One (1) year of general labor experience, or an equivalent combination of education, experience, and training.

Licenses or Certifications:

Must possess a valid driver's license.

Recycling Site Attendant - starting salary \$30,989

Interacts with and physically assists customers unloading vehicles; performs routine cleanup as well as general and grounds maintenance at the recycling centers and other remote locations; and operates waste disposal equipment and light to medium vehicles.

Education and Experience:

High school diploma or an acceptable equivalency diploma (GED).

One (1) year of general labor experience.

Licenses or Certifications:

Must possess a valid driver's license.

Watch to learn what this position does: <https://www.youtube.com/watch?v=jadvIZg2dp8>

Department of Recreation Parks and Tourism

Grounds Maintenance Technician – starting salary \$36,909

Performs equipment operation in grounds maintenance work at County parks, golf courses and grounds areas. Involves seasonal grounds maintenance, athletic field maintenance, planting and landscaping, trash pickup and area cleanup work, and related tasks. Operates gasoline and diesel-powered trucks and medium-sized equipment including dump trucks, tractors, loaders, forklifts, and equipment transport trailers.

Education and Experience:

High school diploma or an acceptable equivalency diploma (GED). Six (6) months of grounds maintenance experience with two years' experience operating medium to heavy equipment; or an equivalent combination of education, experience, and training.

Licenses or Certifications:

Must possess a valid driver's license, Class "B" CDL preferred.

Watch to learn what this position does: <https://www.youtube.com/watch?v=DjKC9p5XbAU>