

November Jedi Meeting Minutes

DES/EOC

11/10/2021

In Attendance: Ruby Hagens, Amy Willey, Robert Phillips, Crystal Pembleton, Kimberly Eubanks,

Julie Raley

Absent: Felecia Fleming

I. Meeting Called: 1:25

II. New Business:

- a. We discussed the schedule for the Animal Shelter again and what we can do to help improve the situation. Rob plans to bring the topic up at the next meeting he attends with the management staff.
- b. Amy, Crystal and Ruby reported about the success our participation at the Trunk or Treat at the Fair grounds was.
 - i. We had many people who seemed interested that we were hiring, but most don't have any type of EMT experience. They inquired about how to go about that.
 - ii. We feel it is in the best interest of the County to continue to pursue having the tools to train EMT's. This will help broaden the people we can

recruit to and the people who apply for the jobs. We miss out on so much of the population by not having our own training program.

- iii. We want to see if we can see of the people who applied for the BLS/ALS listing, who may have listed the received the flyer from us.
- c. We discussed some more recruitment tactics we would like to implement at the beginning on the year.
 - i. Creating a Video for social media
 - ii. Seeing the possibility of a singing bonus. So many other jurisdictions are doing this.
 - iii. Contacting Brian Ely to possible to a joint recruiting event with CCSO
 - iv. Could we leave flyers and different locations throughout the county (Chick Fil A, Mission BBQ)
- d. We think a great tool to help solve some internal issues (Which again could raise moral) Is having some type of suggestion box. Or having a specific email that people can send in complaints and issues and be anonymous. The county has this, but we feel it would benefit DES to also have something like it.

III. NEXT MEETING: 1/5/2021

IV. Meeting Adjourned: 2:55